

November 26, 2003

Name of the Company: Nippon Meat Packers, Inc.
(the "Company")
Name of the representative: Yoshikiyo Fujii
Director and President
(Code No.: 2282 Listed on 1st Section of Tokyo Stock
Exchange and Osaka Securities Exchange)

To Whom it May Concern:

Notice regarding Revision of Shareholder Benefit Program

The Company hereby announces that it adopted a resolution to revise and amend the shareholder benefit program in order to offer more improved benefits to its shareholders as follows:

Particular

Outline of New Shareholder Benefit Program

1. Benefit:
The Company will indiscriminately provide the Company's products equivalent to ¥3,000 to its shareholders who hold not less than one unit of shares.
2. Record Date:
March 31 of every year
3. Persons who hold Right:
Shareholders and beneficial shareholders listed in the shareholders' register and the beneficial shareholders' register as of the Record Date stated in 2 above.
4. Method for Benefit:
The Company will deliver the aforementioned products in the middle of May of each year to the addresses (in Japan) and the names of the shareholders which are recorded in the shareholders' register and the beneficial shareholders' register as of the Record Date.
5. Enforcement Date of the Program:
The new Shareholder Benefit Program will be enforced from March 31, 2004 (the relevant Record Date).

<Reference>

The present Shareholder Benefit Program is as follows:

1. Professional baseball games hosted by Nippon Ham Fighters at the Tokyo Dome
25 admission tickets for the infield non-reserved seats on the 1st floor (5 tickets for each team in the Pacific League)
2. Vouchers for the Company's products equivalent to ¥1,000 (two vouchers of ¥500).

These shareholder benefits were terminated after the Company provided such benefits to the shareholders as of March 31, 2003.

- End -
