

[Translation]

April 11, 2007

Name of the Company: Nippon Meat Packers, Inc.
(the "Company")
Name of the Representative: Hiroshi Kobayashi
President and Director
(Code No.: 2282 Listed on 1st Section of Tokyo Stock Exchange and Osaka
Securities Exchange)

To whom it may concern:

Notice regarding Invitation of Employees Wishing to Transfer

The Company announces that at the meeting of the Board of Directors held today, the Company decided a policy regarding to implement an invitation to its employees, who have already been transferred to the Company's consolidated subsidiaries, to leave the Company and become the employees of subsidiaries. The Company offered the policy to the All Nippon Ham Labor Union. The details are described below.

Particulars

1. Details:

- (1) Number of employees to be offered and subsidiaries to which such employees will transfer:

Number: 175

Subsidiaries to which the employees will transfer:

Nippon Ham Tobu Choku-Han Co., Ltd., Nippon Ham Chubu Choku-Han Co., Ltd., Nippon Ham Kinki Choku-Han Co., Ltd., Nippon Ham Seibu Choku-Han Co., Ltd.

- (2) Date of transfer (scheduled):

October 2007

- (3) Special retirement benefits:

The Company plans to grant such employees special retirement benefits in addition to retirement payments prescribed by the internal rules of the Company. (The special retirement benefits will be stated as an extraordinary loss on both the consolidated and non-consolidated income statements for the six months ended September 30, 2007.)

In the event that all employees offered choose to leave the Company, the total

amount of special retirement benefits will be a maximum of ¥2,900,000,000.

2. Reason:

To effectively utilize human resources, strengthen the corporate structure and improve cost competitiveness of the Nippon Meat Packers Group companies.

3. Impact on business forecasts and operating results:

As the final number of the employees who will transfer to subsidiaries has not yet been determined, the resulting amounts affected by the transfer are not clear at this point. The Company will forthwith announce the figures as soon as they are fixed.

- End -