

Sustainability at the NH Foods Group

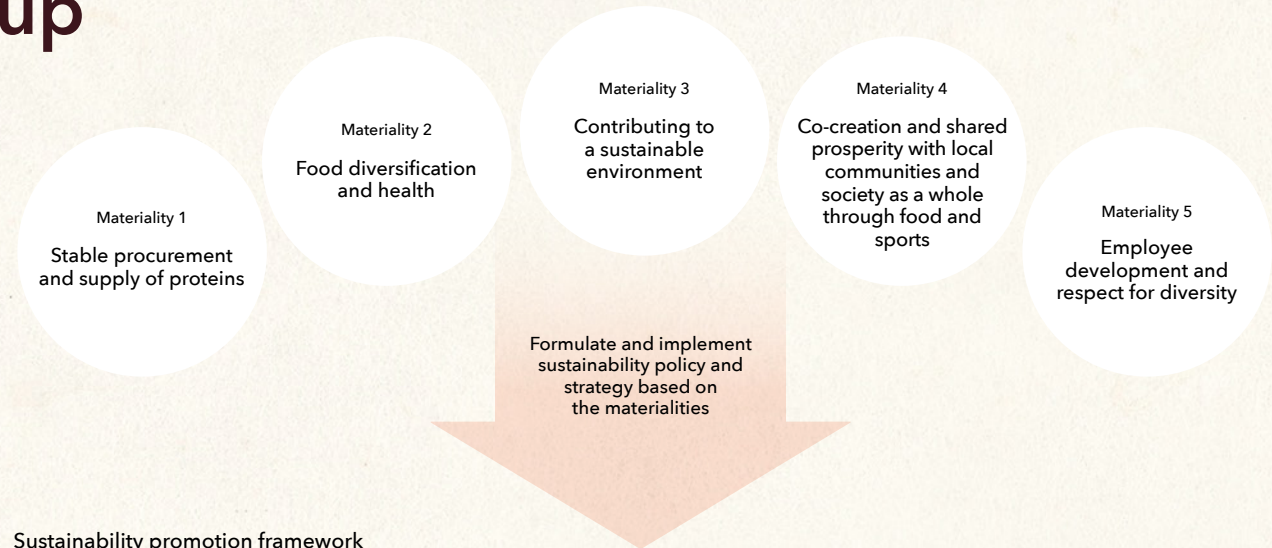
The NH Foods Group has established a Sustainability Committee with the chairperson and director of NH Foods Ltd. serving as chair. In principle, the committee meets at least once every quarter. It hears the opinions of external experts and outside directors and carries out activities such as formulating sustainability policies and strategies, as well as checking the progress being made on initiatives at each Group company. Details of the committee's discussions are compiled into a report which is presented to the Board of Directors.

The ES (Environment/Social) Subcommittee and TCFD Task Council operate under the committee and comprise the director in charge of sustainability and the heads of major departments and divisions. They have been tasked with formulating specific strategies that correspond to discussions by the committee and developing measures to be carried out by business divisions.

Sustainability promotion system

Organization entity	Role	Organization	Frequency
Sustainability Committee	Formulate the Group's sustainability policy and consider strategy	<ul style="list-style-type: none"> • Director • Outside Director • General Manager of Business Division • Audit & Supervisory Board Member / Outside experts 	4 times / year
ES (Environment/Social) Subcommittee	Ensure the strategies determined by the Board of Directors are implemented as specific measures at business divisions and formulate initiatives and indicators for key issues.	<ul style="list-style-type: none"> • Director in charge of sustainability • Heads of departments and sections 	4 times / year
TCFD Task Council	Evaluate the risks and opportunities accompanying climate change and formulate potential scenarios	<ul style="list-style-type: none"> • Director in charge of sustainability • Officer in charge of overall management at each business division • Heads of departments and sections and other employees responsible for TCFD 	2 times / year

The Five Materialities



Sustainability promotion framework

