Stakeholder engagement

The NH Foods Group carries out business activities with the support of a wide range of stakeholders, including customers, local residents, business partners, shareholders, investors, and our employees.

We work to meet the expectations and maintain the trust of these stakeholders by fulfilling our social responsibilities and duties with self-awareness and pride.

Main initiatives and organizations of which the Group is a member

United Nations Global Compact (UNGC)

The world's largest sustainability initiative which is being jointly advanced by the UN and the private sector (corporations and organizations) with the goal of building a healthy global society.

TCFD Consortium

An organization established with the aim of facilitating discussion between companies regarding effective information disclosure and appropriate initiatives in relation to the Task Force on Climate-related Financial Disclosure (TCFD).

RSPO (Roundtable on Sustainable Palm Oil)

An international non-profit organization which has built and operates a certification system that has become the standard for sustainable palm oil, and which encourages the production and distribution of such oil.

CGF (The Consumer Goods Forum)

An international industry association for major manufacturers of foods and consumer goods and major retailers. As of July 2023, it has around 400 member companies from over 70 countries.

TOPICS Exchanging opinions with stakeholders

On November 14, 2022, representatives of NH Foods Ltd.'s Tokyo Branch Office met with Chihiro Okada and Sayuri Kitaho from NPO Animal Rights Center to exchange opinions concerning animal welfare. The exchange was successful, with Ms. Okada and Ms. Kitaho sharing information on topics such as the global situation regarding livestock feeding and the Tokyo Branch explaining the Group's initiatives.



Societies worldwide

We seek to accurately understand international rules, as well as the laws, histories, cultures, and customs of the various countries and regions we operate in. We intend to work hard to comply with and respect these.



We believe it is our responsibility to provide our customers with high quality offerings for safety, reliability, satisfaction, and happiness. We also aim to achieve customer satisfaction through a cycle of customer-oriented communication that comprises "listening," "knowing," and "using,"



Business partners

Our procurement activities are Sustainable Procurement Policy. We intend to establish relationships of trust with our them to realize co-existence



rooted in the NH Foods Group business partners and work with and mutual prosperity.



industry organization

llations / dialogue

Self-Assessment Questionnaires (SAQ)

We intend to comply with the laws and regulations of each of the countries and regions we operate in, actively exchange and develop our business. If we realize that accidents have occurred, or if we think there is a risk that accidents work hard to investigate and



information with governments, might occur, we will report this to the relevant authorities and identify the causes.



Local communities

As both a member of local

communities and a good

corporate citizen, the NH

contributes to sustainable

also intend to consider

with local communities.

both what we can do and

what is expected from us,

so we can exist in harmony

Employees

We aim to establish "a place

truly happy and fulfilled." We

are also engaged in activities

employee awareness and

work-life balance, promote

healthy minds and bodies.

that seek to develop

skills, realize a healthy

diversity, and maintain

where employees can feel

regional development. We

Foods Group aims to

communication that

actively engage in

The global environment

Our goal is to protect the life-giving natural environment and to fully enable the bounty of nature to flourish. To this end, we intend to promote corporate activities that are in harmony with the environment. based on the NH Foods Group Environmental Policies.

Shareholders and other investors

In order to establish relationships of trust with our shareholders and other investors, we place great importance on communication and reflect the opinions and requests we receive in our corporate activities.









surveys (quantitative and qualitative) / social media

reduction activities

Analyst Meeting for Business Results /

individual investors / IR information / release of various reports