

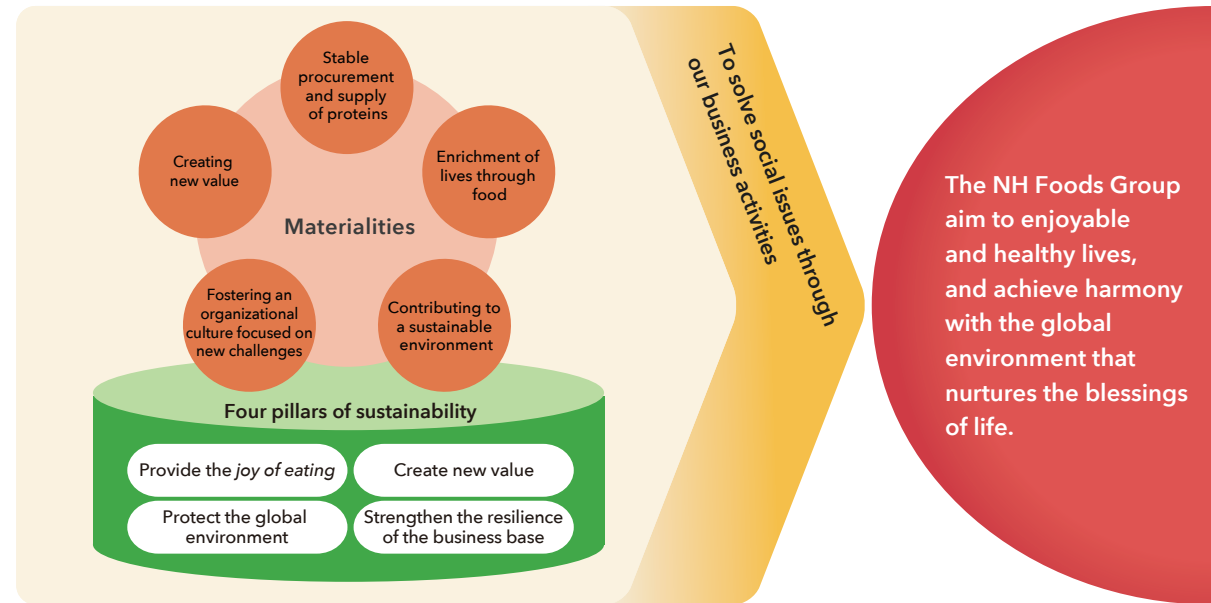
We formulated a new sustainability strategy

Sustainability initiatives are becoming an increasingly important aspect of corporate management. Companies need to address environmental issues such as climate change, as well as a wide array of social issues, including issues involving human rights and human capital. In the livestock farming industry in particular, international attention is being paid to issues such as livestock-derived greenhouse gas emissions and consideration for biodiversity in relation the use of land for rearing and water usage. Also, in Japan, a solution needs to be found for labor shortages at livestock farms.

In April 2024, in conjunction with the formulation of Medium-Term Management Plan 2026, we formulated a new sustainability strategy in order to solve social issues through our business activities, contribute to enjoyable and healthy lives, and achieve harmony with the global environment. This strategy comprises the four pillars of sustainability: "Provide the *joy of eating*"; "Create new value"; "Protect the global environment"; and "Strengthen the resilience of the business base".

We will also revise our materialities in accordance with changes in the business environment and accelerate initiatives addressing priority issues. For example, in the environmental domain, we have set a target for reducing the amount of plastic use as one of our goals for realizing Vision2030 and are working to achieve it.

In this way, we will balance business strategy with sustainability strategy so we can contribute to the realization of a sustainable society.



Four pillars of sustainability

Provide the *joy of eating*

We will continue to deliver the excitement of delicious flavors and the joy of good health with the aim of contributing to healthy lifestyles. We will achieve this through the ongoing supply of products containing the proteins the body needs and by responding to diversifying lifestyles and values.

Create new value

We will take on the challenge of creating new business through co-creation based on new ideas with a wide range of partners, centered on the proteins that are our strength.

Protect the global environment

We will conserve the global environment which nurtures the bounty of nature that is the source of protein by reducing the environmental impact of our entire supply chain and engaging in business activities that are in harmony with the environment.

Strengthen the resilience of the business base

In these times where the outlook is uncertain, we will swiftly and accurately identify changes in society and build a flexible and strong business foundation by providing protein products and adapting to the unique issues we face as a company with a livestock business.

The NH Foods Group aim to enjoyable and healthy lives, and achieve harmony with the global environment that nurtures the blessings of life.