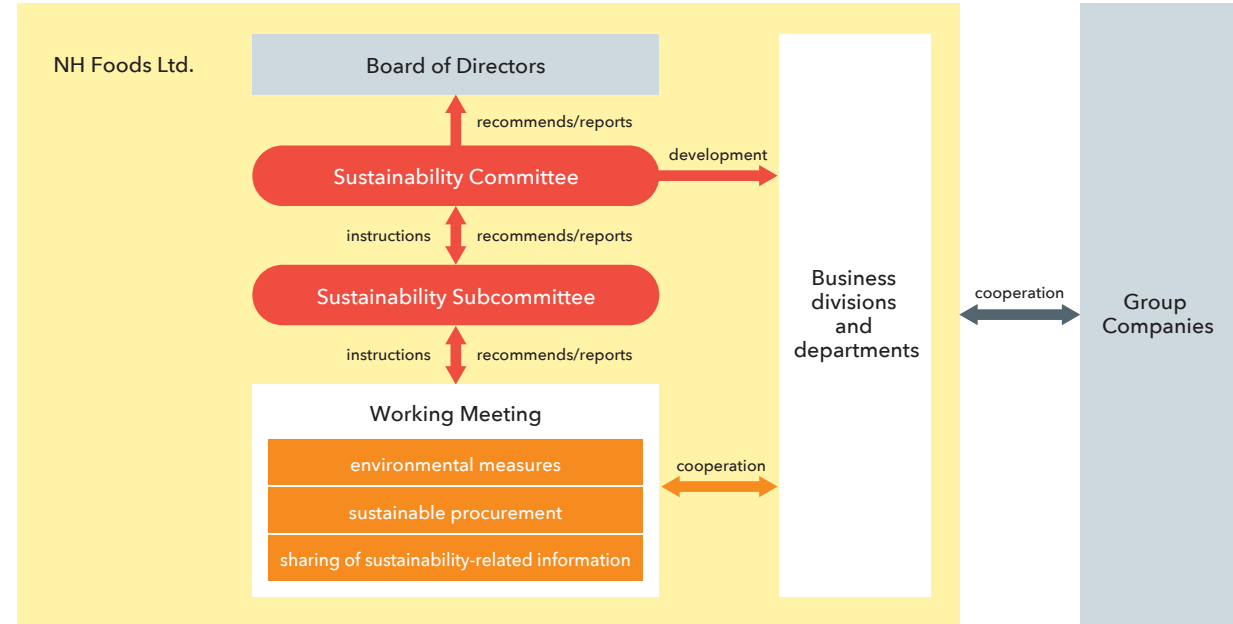


NH Foods Group sustainability promotion framework

The NH Foods Group has established a Sustainability Committee with the chairperson of the Board of Directors of NH Foods Ltd. serving as chair. In principle, the committee meets at least once every quarter in order to hear the opinions of external experts and outside directors who have expertise in ESG matters and to carry out activities such as formulating sustainability policies and strategies, and checking the progress being made by each Group company. The details of these discussions are reported to the Board of Directors, which makes decisions if necessary. The Sustainability Subcommittee operates under the committee and comprises the director in charge of sustainability and the heads of major departments and divisions. It has been tasked with formulating specific strategies that correspond to discussions by the committee and developing measures to be carried out by business divisions. We have also established a Working Meeting to manage environmental measures, sustainable procurement, and the sharing of sustainability-related information, primarily among corporate back-office departments.

Sustainability promotion framework



Activities by Organization

Organization entity	Role	Organization	Planned meetings	
Sustainability Committee	<ul style="list-style-type: none"> Formulation of the Group's sustainability policy and consideration of strategy 	<ul style="list-style-type: none"> Directors Outside directors General managers of business division Audit & Supervisory Board member / outside experts 	4 times / year	
Sustainability Subcommittee	<ul style="list-style-type: none"> Applies strategies decided by upper-level management meetings to business units and Group companies 	<ul style="list-style-type: none"> Director in charge of sustainability Business division general managers Heads of departments and sections 	4 times / year	
Working Meeting	Environmental measures	<ul style="list-style-type: none"> Discusses and recommends key themes based on the environmental policy Manages medium- and long-term environmental goals Addresses environmental information-related disclosure regulations (TCFD, TNFD, etc.) 	<ul style="list-style-type: none"> Director and personnel in charge of related departments 	10 times / year
	Sustainable procurement	<ul style="list-style-type: none"> Enhances the sustainability of procurement activities and the effectiveness of sustainable procurement 	<ul style="list-style-type: none"> Managers and personnel in charge of related departments 	7 times / year
	Sharing of sustainability-related information	<ul style="list-style-type: none"> Shares information among corporate related departments to prevent business risk and to build resilient systems Addresses human rights due diligence 	<ul style="list-style-type: none"> Corporate departments 	5 times / year