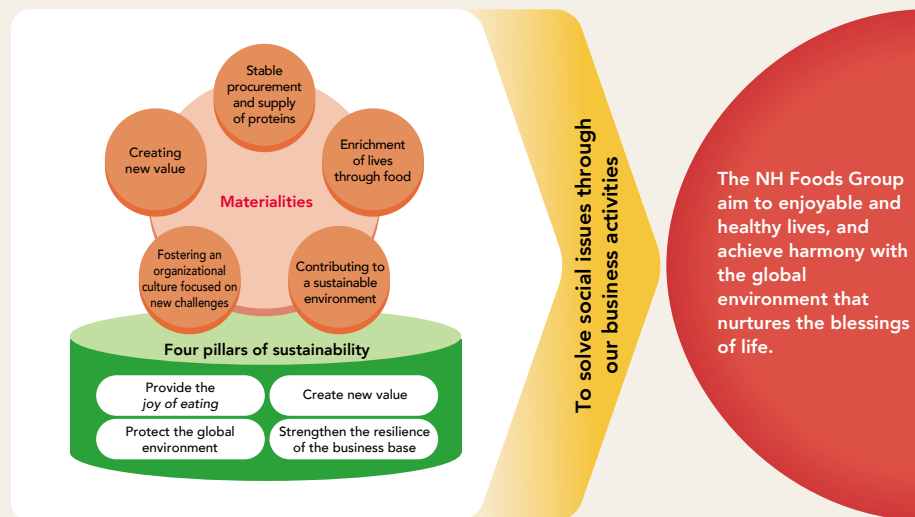


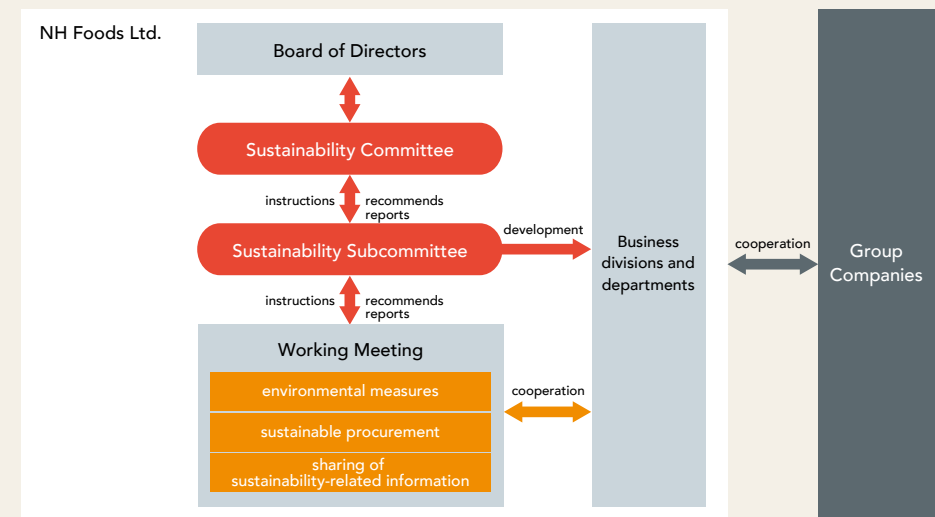
# Sustainability promotion framework

The NH Foods Group has established a Sustainability Committee with the chairperson of the Board of Directors of NH Foods Ltd. serving as chair. In principle, the committee meets at least once every quarter in order to hear the opinions of external experts and outside directors who have expertise in ESG matters and to carry out activities such as formulating sustainability policies and strategies, and checking the progress being made by each Group company. The details of these discussions are reported to the Board of Directors, which makes decisions if necessary. The Sustainability Subcommittee operates under the committee and comprises

the director in charge of sustainability and the heads of major departments and divisions. It has been tasked with formulating specific strategies that correspond to discussions by the committee and developing measures to be carried out by business divisions. We have also established a Working Meeting to manage environmental measures, sustainable procurement, and the sharing of sustainability-related information, primarily among corporate units. This organization incorporates specific measures and manages progress in cooperation with each business division.



Sustainability promotion framework



Activities by Meeting Body

Meeting Body		Role	Organization	Planned meetings
Sustainability Committee		<ul style="list-style-type: none"> <li>Considers and formulates the Group's sustainability policy and strategy</li> <li>Supervises ESG-related initiatives, including key themes based on the environmental policy*</li> </ul>	<ul style="list-style-type: none"> <li>Directors</li> <li>General managers of business divisions</li> <li>Outside directors</li> <li>Outside experts</li> <li>Audit &amp; Supervisory Board members</li> </ul>	4 times / year
Sustainability Subcommittee		<ul style="list-style-type: none"> <li>Applies strategies decided by upper-level management committee meetings to business divisions and Group companies</li> </ul>	<ul style="list-style-type: none"> <li>Director in charge of sustainability</li> <li>Business division general managers</li> <li>Heads of departments and sections</li> </ul>	4 times / year
Working Meeting	Environmental measures	<ul style="list-style-type: none"> <li>Discusses, recommends, and manages targets related to key themes based on the environmental policy*</li> <li>Addresses environmental information-related disclosure regulations (TCFD, TNFD, etc.)</li> </ul>	<ul style="list-style-type: none"> <li>Heads and personnel in charge of related departments</li> </ul>	12 times / year
	Sustainable procurement	<ul style="list-style-type: none"> <li>Enhances the sustainability of procurement activities and the effectiveness of sustainable procurement</li> </ul>	<ul style="list-style-type: none"> <li>Managers and personnel in charge of related departments</li> </ul>	4 times / year
	Sharing of sustainability-related information	<ul style="list-style-type: none"> <li>Shares information among corporate related departments to prevent business risk and to build resilient systems</li> <li>Addresses human rights due diligence</li> </ul>	<ul style="list-style-type: none"> <li>Corporate departments</li> </ul>	4 times / year

\* Key themes based on the environmental policy: Climate change, plastic reduction, risk and usage reduction, food loss reduction, waste reduction, biodiversity