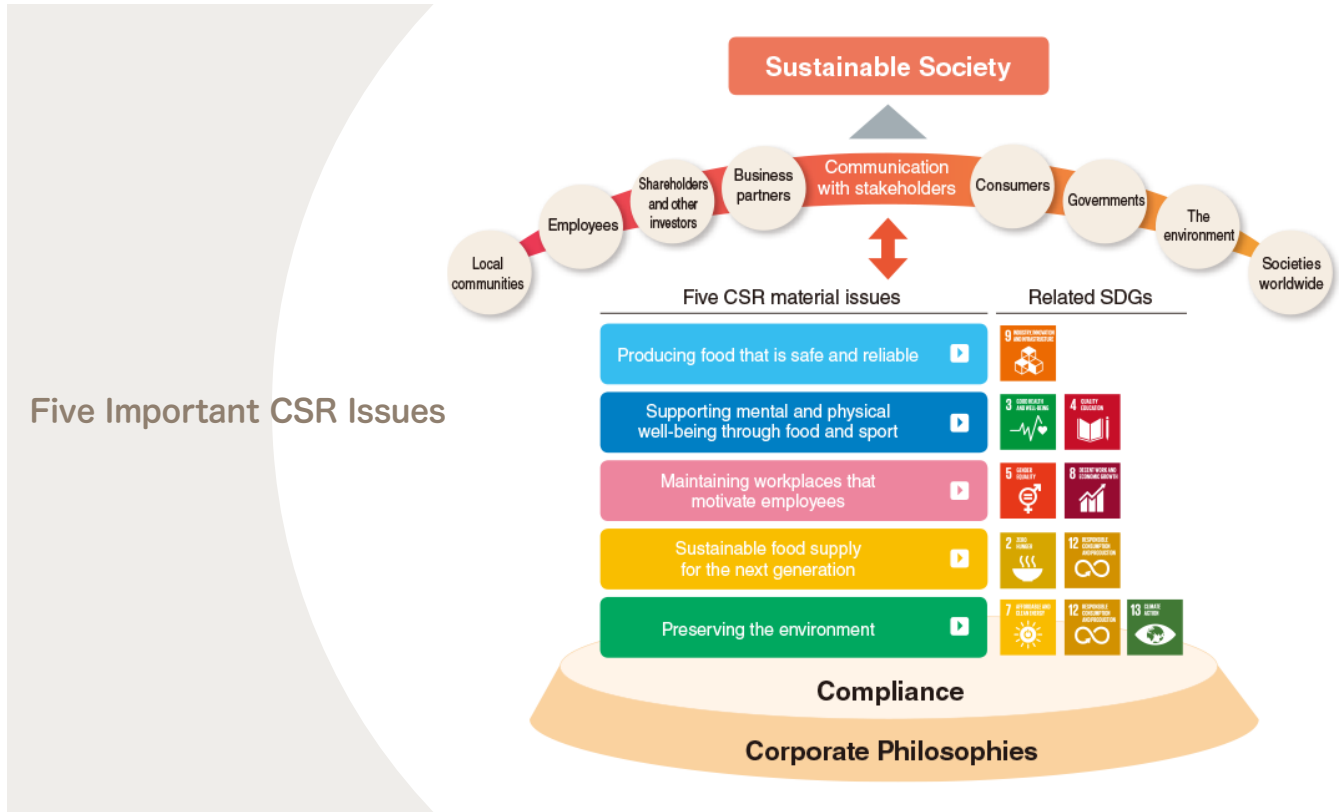


Sustainability Highlights

The NH Foods Group lists “Pursue sustainability” as one of the business policies of its Medium-Term Management Plan 2020. We endeavor to resolve social issues through our business activities and contribute to the achievement of the Sustainable Development Goals (SDGs), while valuing communication with stakeholders based on our five important CSR issues.



Five Important CSR Issues

Identifying the five important issues

The Group has identified five important issues for CSR: producing food that is safe and reliable, supporting mental and physical well-being through food and sports, maintaining workplaces that motivate employees, sustainable food supply for the next generation, and preserving the environment.

We evaluated and considered these issues from the perspective of our stakeholders and of the Company itself, surveying customers, business partners, shareholders and other

investors, and employees, and conducting interviews with external experts, based on the societal requests that incorporated international trends and initiatives as well as the Group’s business environment. We also conducted stakeholder dialogues with external experts and Group executives, after which we made the final decision on our five important CSR issues at the meeting of the Corporate Governance Committee and Board of Directors in January 2016.

Structure for promoting CSR

Recognizing that the decisions of top management are necessary to promote CSR effectively, we established the CSR Promotion Committee, with the President as the Committee Chairperson and its members primarily comprised of directors

and executive officers. The responsibilities of the CSR Promotion Committee include studying policies and topics relating to CSR as well as confirming progress.