

About NH Foods Group's DX Efforts

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NH Foods Ltd.

Executive Officer and General Manager, Corporate Planning Department

Hirohide Fujiwara



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- 1. Achieving NH Foods Group Medium-Term Management Plan 2023 and DX
- 2. Connect Projects
- 3. Examples of DX Efforts

1. Achieving NH Foods Group Medium-term Management Plan 2023 and DX

Positioning of Medium-term Management Plan 2023 and DX Efforts

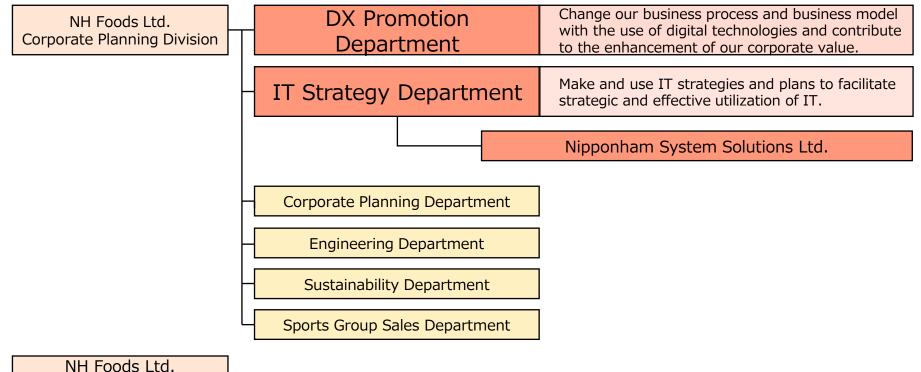
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	Processed Foods Business Division Business Division Business Division Business Division Business Division Baseball Club Business
Business strategies	Management policy 1 Shift to a sustainable business model with profitability Strengthen procurement / sales capabilities Establish a muscular manufacturing profit structure from a company-wide optimization perspective Expand business from a marketing perspective Clarify the functions of each company and improve competitiveness
	Management policy 2 Establish a growth model for Overseas Business Formulate and implement growth strategies focused on promising areas (1) Strengthen sales of processed food products in Japan and overseas (2) Develop processed food products and fresh meats for Japan / strengthen their supply system
	Management policy 3 Provide new value through new products and services New Businesses (1) Entertainment, (2) Wellness, (3) Ethical Establish the Baseball Club Business
Functional strategies	Management policy 4 Strengthen corporate functions to achieve the Vision DX Promotion Formulate company-wide strategies and strengthen promotion functions Strengthen R&D functions Strengthen human resource management
Cross departmental promotion strategies	Activate cross-business comprehensive strength Accelerate new business launches Use the Hokkaido Project to contribute to the main business and regional development Communication

No. 1 management with a high level of quality and corporate governance

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Business divisions and corporate divisions



Integration and restructuring of the Group's mission-critical system (Connect Project)

Maximizing cooperation and business profits in the NH Foods Group

- Quick decision making
- Productivity improvements
- Addressing changes and reforms

Shift to a business model with greater utilization of digital technologies and enhancement of profitability

Use of big data and AI

Building a base for their utilization in business management, sales, product development and marketing

- Creation of new businesses
- Operational reforms

Mobile/cloud first

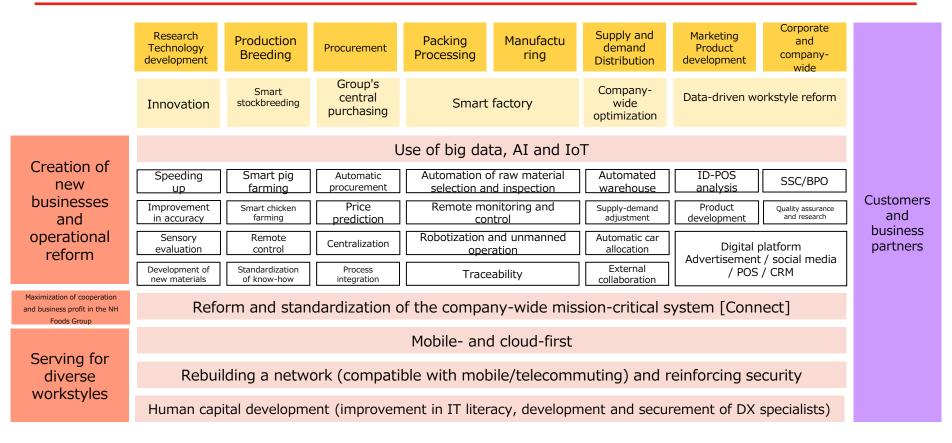
Facilitation of telecommuting and mobile work

Rebuilding infrastructure and networks

- Improving labor productivity
- Strengthening ability to innovate

Diagram of NH Foods Group's DX Efforts

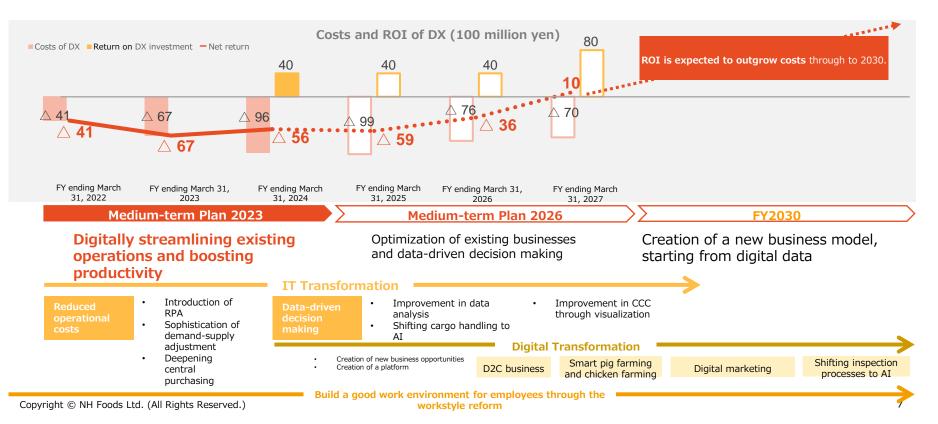




Management Policy: Reforming a Business Model with the Use of DX

Streamline and boost productivity of existing businesses using DX, and speed up new business launches. Establish in ten years a business model for food services and customer value through digital technologies.

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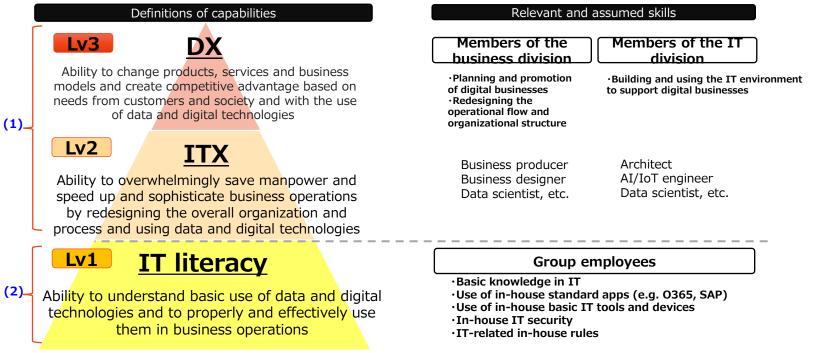
Development of Human Resources in DX and IT



Develop IT skills in all areas of business with an aim to facilitate adaptation to the ever-changing IT environment and to create impact.

(1) Define the human capital that helps to achieve NH Foods Group DX/ITX and formulate a plan for developing and acquiring such human capital.

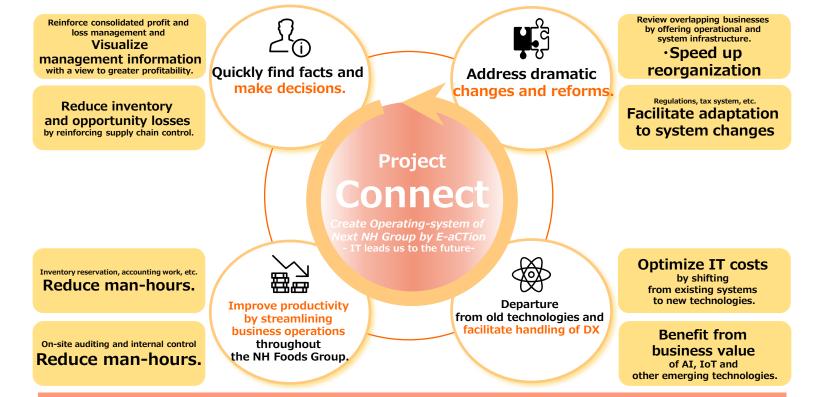
(2) Implement measures for improvement in IT literacy to create impact from IT.



2. Connect Project

Background and Objectives of the Connect Project



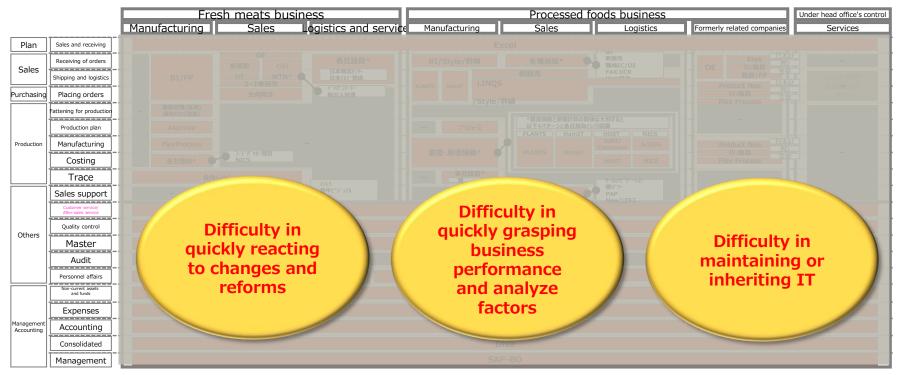


Solidify the common operational and system infrastructure to support the NH Foods Group's long-term growth for the next 10 - 20 years.

Connect: Major Points of Reform (App Map) (Current Facts)



The NH Foods Group's operational system is standardized in terms of accounting and quality assurance. But our systems in the production, manufacturing, sales and logistics <u>have been developed with the use of an optimal and traditional system in each of the businesses.</u>

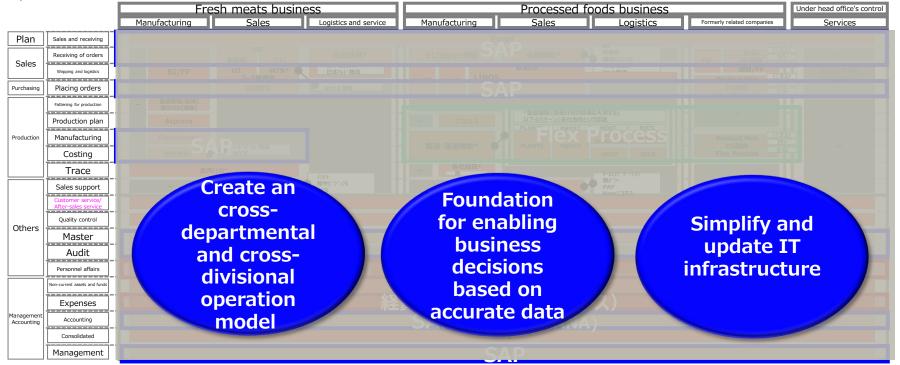


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Connect: Major Points of Reform (App Map) (After Reform)



Rebuild the new mission-critical operation system on the basis of SAP, with the exception of certain systems of production, personnel affairs and quality assurance, for the purpose of overall optimization.



Connect: Major Points of Reform (Action Plan)



Management control	 Sophisticate the NH Foods Group's performance management and analysis Dividing the multiplication of focus into operational functions, products and business partners Sophistication of monthly performance management and analysis
Master administration	 Control of product-name and business-partner masters, which enable analysis of data across the NH Foods Group Formulation of Group-wide rules in accordance with our business characteristics (granularity of product name management and common management items)
SCM	 Supply-demand adjustment for optimizing production and inventory (processing business) Supply-demand adjustment on the assumption of forecasts Establishing a supply-demand organization Simplifying transactions within the same corporation to facilitate adaptation to changes and reforms
Accounting and finance	 Standardizing and centralizing execution work and shift to high-value added work Standardizing the Group's accounting and finance regulations Centralizing and externalizing accounting and settlement of accounts Renovating the expense settlement system
IT Infrastructure	 Shifting the system to a cloud with which it is easy to follow business reforms and DX promotion Standardizing the system infrastructure and centralizing system operation
Overseas	 Introduction of SAP to priority companies with an aim of internal control and quickly grasping business conditions Data linkage with local systems We are considering the introduction of SAP to three Thai-based companies and Day-Lee Foods, Inc.

Connect: Rollout Plan





Renovate accounting systems of all companies of the NH Foods Group in Japan. Processed Foods Business Division

Rebuild operational systems for master, sales, purchasing, etc.

Fresh Meats Business Division Rebuild operational systems for master, sales, purchasing, etc.

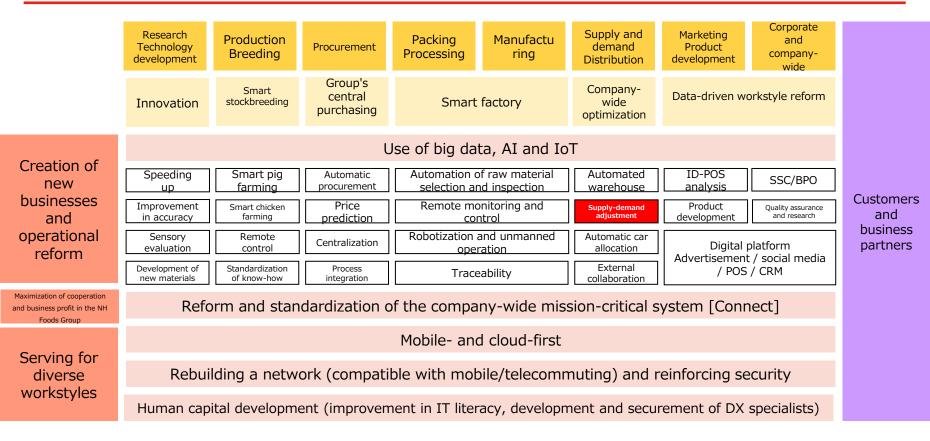


 Facilitate linkage within a supply chain
 Revitalization of cross-departmental and crossdivisional business activities builds a new business model

3. Examples of DXEfforts

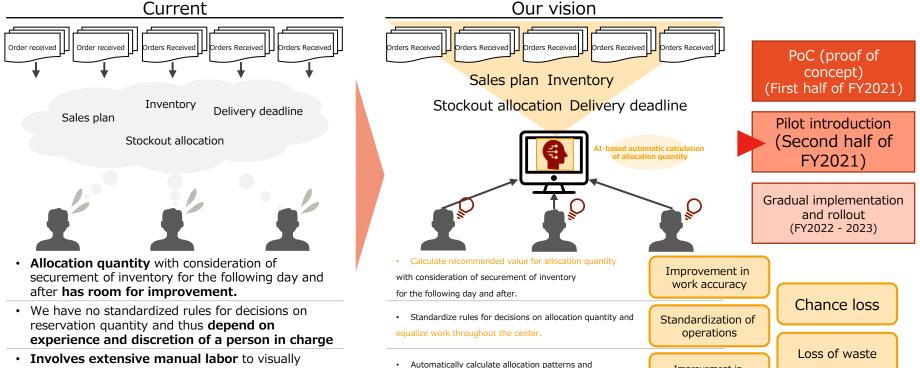
AI-based Inventory Reservation for Processing and Handling of Fresh Meat Cargoes





AI-based Inventory Allocation (Processing Business)

 Pursue AI-based streamlining of business operations, greater accuracy of inventory allocation and standardization of operations. Appropriate the time saved by the automation of inventory allocation, to value-added operations.



reduce burdens of manual work

 Involves extensive manual labor to visually check inventory and orders received and adjust inventory allocation
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Improvement in

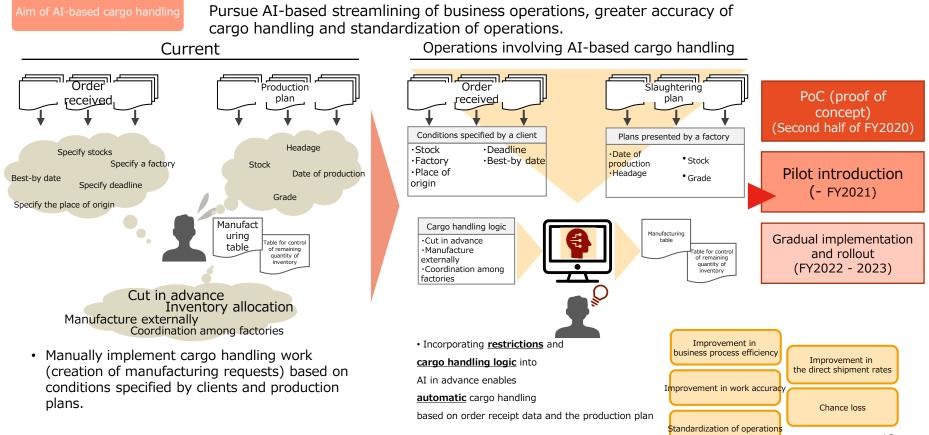
business process efficiency

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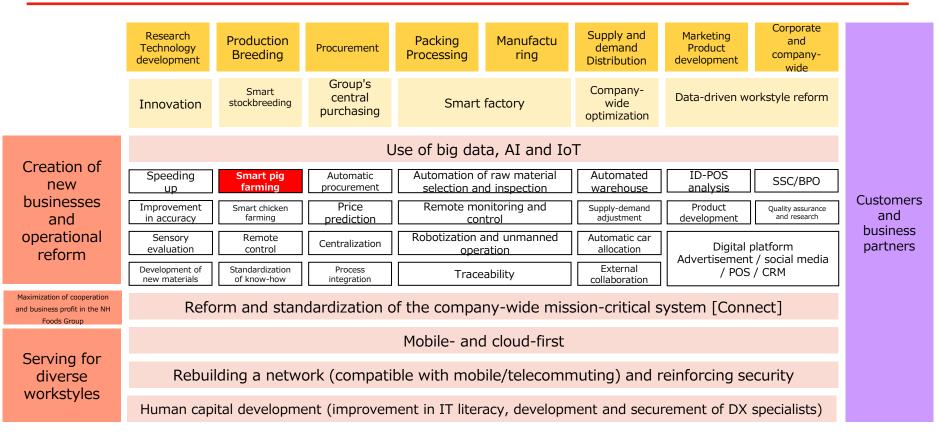
AI-based Handling of Fresh Meat Cargoes (Fresh Meats Business)





About Smart Pig Farming

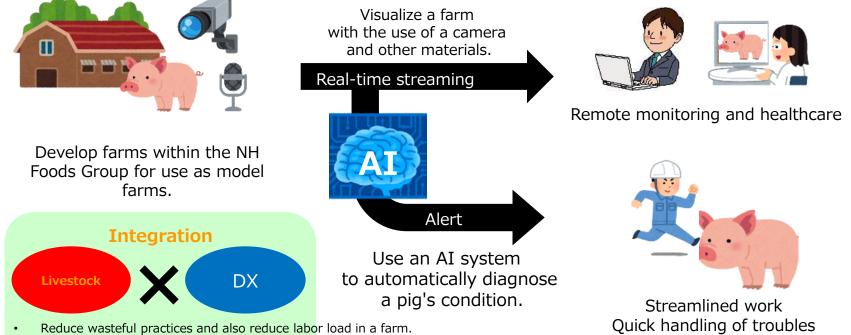




Smart Pig Farming (1)



NH Foods and IT companies collaborate in the development of a smart pig farming system.

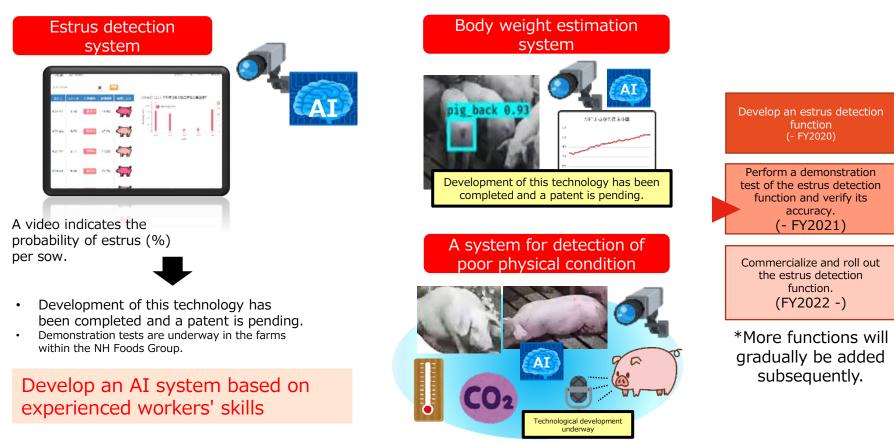


- Automated pass-fail determination maintains the "quality" of work.
- Boost profitability through performance improvement.

In FY2021, complete the development of the AI system and start a demonstration test in a farm.

Smart Pig Farming (2)







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