

Overseas Strategy for the Processed Foods Business Division

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- Approach to Implementing the 2026 Medium-Term
 Management Plan in the Processed Foods Business Division
- Status of the Overseas Processed Foods Business
- Business Strategies in North America

1

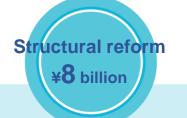
Approach to Implementing the 2026 Medium-Term Management Plan in the Processed Foods Business Division

Domestic Strategies for the 2026 Medium-Term Management Plan



Aiming for a business profit margin of 4% by the final year of the 2026 Medium-Term Management Plan

with structural reform and growth strategy to maximize earnings



Growth Strategy ¥1 billion

Product mix improvement

Steady progress toward achieving a key category ratio of 70%

Production efficiency improvement
Proceeding according to plant closure
and production line consolidation plans,
towards reducing the number of
production lines by 20%

Schau Essen (106% year on year)
Performing strongly on the way to ¥90 billion

Core categories cultivation
Reduced sales of deli products



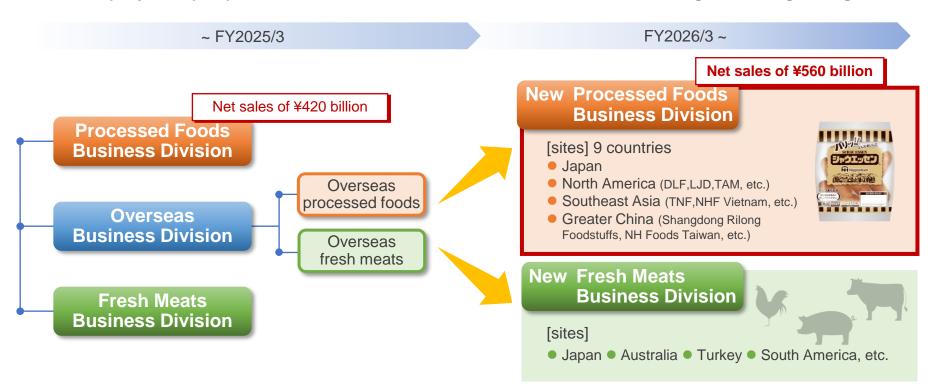
Strengthen product development and marketing systems

Continuously introducing new products based on manufacturing lines in key categories to improve operational utilization and profitability.

Change to the Organizational Structure



To achieve the growth strategies laid out in the 2026 Medium-Term Management Plan, we will adopt a company-wide perspective to accelerate the maximization of the value chain and global strengthening



Strategy of the Processed Foods Business Division



Accelerate the growth strategies of the processed foods business by expanding into overseas markets

Domestic processed foods

- Strengthen the brand further and turn into a business that produces stable earnings with a lean production system
- Turn core brands into flagships, and expand sales
- Create new categories
- Take on the challenge of new markets

- Schau Essen net sales: ¥90 billion(2026).
- Business profit margin: 4%

Overseas processed foods

- Turning into a growth business by expanding in growing overseas markets and rolling out brands globally
- Establish a world-class brand
- Develop area-specific business strategies
- Laterally deploy human resources and expertise
- Expansion of Mandarin Orange Chicken and reliable launches of the three acquired companies
- ◆ Expansion of *Schau Essen* in the ASEAN region
- * Overseas processed foods strategy is explained on a separate slide
- (1) Extend the Nippon Ham(NH Foods) brand to dining tables around the world

Tasks to be III accomplished in 2026

(2) Creation of stable revenue unaffected by volatility



2

Status of the Overseas Processed Foods Business



9 countries, 14 companies



Establish Brands That Will Become Pillars of the Global Business



Top brands

Weiner

"ARABIKI" products have been developed for each country, leading to different brands



Before

Top brands

Weiner

Redefine *Schau Essen* with a focus on the ASEAN region, evolving it into a brand that can compete globally

Developing brands

Processed chicken products

Crazy Cuizine has only been released in North America



Developing brands

Processed chicken products

Roll out brands cultivated in North America globally



After





Development of strategies tailored to the markets in each country

| | Site | Main Business | Direction |
|------------------|----------------------|--|---|
| Americas | US Mexico | Manufacturing and sales of processed meat products Local sales (wholesale) Procurement and export of fresh meats | Segmentation of products and customers |
| ASEAN | Thailand | Manufacturing and sales of processed | Review of sales channel strategies, including Japan |
| | Vietnam Indonesia | foods | Expansion of consumer products |
| | Singapore | Wholesale of fresh meats Planning, development, sales and export of processed foods | Business expansion through third-country trade |
| Greater China | China / Taiwan | Manufacturing and sales of processed foods, extracts and freeze-dried products | Establishment of local sales channels |

Top Priority Strategies in the Overseas Business





Growth strategy based on own expansion

Expand in regions expected to have future population increases where there is a high interest in foods with Asian tastes

US



Strengthening of manufacturing capacity and reciprocal use of sales channels due to the acquisition of three companies in North America

Development of new products leveraging development technologies cultivated in Japan, and brand strengthening



Expansion through co-creation with other companies

Expand the business in a speedy fashion by collaborating with local companies that have excellent management resources

Thailand



Strengthening of the supply chain in ASEAN markets through co-creation with other companies. Rebuilding of the value chain with Japan

Indonesia



Channel (CVS, FS) strategy utilizing the value chain of the joint venture partner

Launch of a task team through the integration of overseas businesses



Exports (Japan → Overseas)

- Schau Essen[processed meat product]
- Pizza [via wholesalers]
- Pudding [JF export]

Sales support

Local domestic sales, Japanese companies

- Commercial customers (sushi restaurants, etc.)
- Development of products for domestic sale

Lateral
deployment of
human resources
and expertise

Imports (Overseas → Japan)

- Strategic overseas products
 - → Sales to Japan, such as CPF and TNF

Co-creation

Development support

Lateral deployment of expertise with local manufacturing technologies

- Sausages for domestic sale
- Improved yield and productivity

Fully utilizing the NH Foods Group's resources, leading to expansion of the overseas business

Business Strategies in North America

North American Processing and Manufacturing Sites



| LID | TAM | Day-Lee Foods (DLF) California | Three companies acquired through M&A | | |
|-----|--|---|---|--|--|
| DLF | | | LJD Holding,Inc Mountain View Packaging [LJD] | TamarackFoods [TAM] | |
| DLF | | | Idaho | Georgia | |
| | | Manufacturing of national brand products | Manufacturing of OEM products | Manufacturing of OEM products | |
| | Strengths | Maintains strong connections with key customers on the West Coast, where many food trends originate from | Strong technological expertise enabling a wide range of OEM manufacturing from retailers and manufacturers | Advantages in terms of logistics costs due to its location close to poultry production areas and consumption areas. Owns high-capacity production facilities | |
| | Costs | High personnel expenses and environmental costs | Low | Low | |
| | Operating status | Full operation | Full operation | Expected to reach full operation by the end of the fiscal year | |
| | | | Continue to implement PMI (integration of NH's corporate culture, policies and business practices, development of IT systems, employee training, improved communication, and all other integration tasks) | | |
| | Initiatives in the current fiscal year | Implement price increasesReduce downtimeReduce logistics costs | Implement price increases Expand sales capabilities to develop new customers | Reach full-scale operation as early as possible Human resource development Expand market share on the East Coast | |
| | Medium- to Long- term Initiatives | Establish brands through strengthening marketing functions | Building an optimal production sys of the three manufacturing | | |

Synergy effects due to acquisitions



- Restrictions on production capacity at DLF (Molette Plant) removed
- Equipment and human resources able to achieve quality—an aspect of NH's value

Reciprocal utilization of each company's strengths

Production capacity

New sales channels

 Reciprocal use of sales channels and development of new channels leveraging connections

DLF

 Utilizing product development and branding expertise for new products Development and proposal capabilities

Low-cost production

Reciprocal utilization of each company's strengths

Three NA-based companies

 Rollout of cost competitiveness to the Molette Plant through efficient production expertise and equipment



We will realize growth in the processed foods business by investing more management resources overseas

We will make the NH Foods Group a global brand, driving the business expansion of both domestic and overseas operations as integral parts of our strategy





Unleash new potentials for protein

NH Foods Group Vision 2030