

(Translation)

March 3, 2008

Name of the Company: Nippon Meat Packers, Inc.

Representative: Hiroshi Kobayashi
President and Representative Director

(Code No. 2282, First Sections of the Tokyo Stock Exchange and
the Osaka Securities Exchange)

Person to contact: Koichi Nishihara
General Manager of Public Relations
Department

Notice of Changes of Officers and Organizational Changes

It is hereby notified that Nippon Meat Packers, Inc. (the "Company"), at the meeting of its Board of Directors held today, adopted a resolution for changes of its officers and organizational changes as described below:

Description

I. Changes of Executive Officers (as of April 1, 2008):

1. Promotion of Executive Officers and Changes of their Duties:

Name	New Position	Current Position
Sumio Somura	Director, Vice President and Executive Officer; General Manager of Overseas Business Strategy Department, in charge of Engineering Department and General Manager of Tokyo Branch Office	Director and Senior Managing Executive Officer; General Manager of Fresh Meats Business Division
Hiroji Okoso	Director and Senior Managing Executive Officer, in charge of Quality Assurance Department, Customer Communications Department and Research & Development Center	Director and Senior Managing Executive Officer; General Manager of Affiliated Business Division
Noboru Takezoe	Director and Managing Executive Officer; General Manager of Corporate Management Division, in charge of Audit Department	Director and Managing Executive Officer; General Manager of Corporate Planning Division and General Manager of Corporate Strategy Office

Name	New Position	Current Position
Bin Ueda	Director and Managing Executive Officer; General Manager of Affiliated Business Division	Director and Managing Executive Officer; General Manager of General Administrative Division and General Manager of Tokyo Branch Office
Koji Uchida	Director and Managing Executive Officer; General Manager of Processed Foods Business Division	Director and Managing Executive Officer; General Manager of Processed Foods Business Division and General Manager of Production Administrative Division
Haruaki Takeda	Director	Director and Senior Managing Executive Officer, in charge of Quality Assurance Department, Customer Communications Department and Research & Development Center
Takaharu Chujo	Managing Executive Officer; General Manager of Fresh Meats Business Division	Managing Executive Officer; Deputy General Manager of Fresh Meats Business Division and General Manager of Overseas Operations Administrative Division
Masumi Wakamatsu	Senior Executive Officer; Assistant to President	Senior Executive Officer; General Manager of Operations Administrative Division, Affiliated Business Division
Yoshio Tada	Senior Executive Officer; General Manager of Fresh Meats Sales and General Manager of Domestic Fresh Meats Sales Division, Fresh Meats Business Division	Senior Executive Officer; General Manager of Domestic Operations Administrative Division, Fresh Meats Business Division
Kazuhiro Tsujimoto	Senior Executive Officer; General Manager of Sales and Marketing Division and General Manager of Hokkaido Sales Division, Processed Foods Business Division	Senior Executive Officer; General Manager of Sales & Marketing Division, General Manager of General Merchandising Division and General Manager of Hokkaido Sales Division, Processed Foods Business Division
Katsutoshi Nishio	Senior Executive Officer, in charge of Accounting and Finance Department and IT Planning Department	Senior Executive Officer; General Manager of Accounting Department, Corporate Planning Division
Toshimichi Miyachi	Senior Executive Officer; General Manager of Compliance Department and General Manager of Environmental and Social Responsibility Office	Executive Officer; General Manager of Compliance Promotion Division and General Manager of Business Ethics Office

Name	New Position	Current Position
Kenichi Tamagaki	Executive Officer; Deputy General Manager of Overseas Business Strategy Department	Executive Officer; Deputy General Manager of Operations Management, Australia, Fresh Meats Business Division; Vice-President and Director of Nippon Meat Packers Australia Pty. Ltd.
Hideyuki Koide	Executive Officer; General Manager of Operations Management, Asia and EU, Australian Business Reform, Fresh Meats Business Division	Executive Officer; Assistant General Manager of Overseas Operations Administrative Division, in charge of Europe and Asia, Fresh Meats Business Division
Masayuki Matsuba	Executive Officer; General Manager of Human Resources Department, in charge of General Affairs Department and Legal Affairs Department	Executive Officer; General Manager of Human Resources Department, General Administration Division

(2) Appointment of new Executive Officers:

Name	New Position	Current Position
Takayuki Miwa	Senior Executive Officer; General Manager of Overseas Fresh Meats Operations Division, Fresh Meats Business Division	President and Director of Japan Food Corporation
Teruo Yamada	Executive Officer; General Manager of Quality Assurance Department and General Manager of Customer Communications Department	General Manager of Quality Assurance Department and General Manager of Customer Communications Department

II. Retirement of Director (as of March 31, 2008)

Name	Current Position
Akira Fujii	(Outside) Director

<For reference>

▪ Management Structure (scheduled) as of April 1, 2008:

• Directors

Chairman and Representative Director	Yoshikiyo Fujii	
President and Representative Director	Hiroshi Kobayashi	
Director, Vice President and Executive Officer	Sumio Somura	General Manager of Overseas Business Strategy Department, in charge of Engineering Department and General Manager of Tokyo Branch Office
Director and Senior Managing Executive Officer	Hiroji Okoso	In charge of Quality Assurance Department, Customer Communications Department and Research & Development Center
Director and Managing Executive Officer	Noboru Takezoe	General Manager of Corporate Management Division , in charge of Audit Department
Director and Managing Executive Officer	Bin Ueda	General Manager of Affiliated Business Division
Director and Managing Executive Officer	Koji Uchida	General Manager of Processed Foods Business Division
Director	Haruaki Takeda	
Director (Outside)	Sachiko Hayakawa	

• Corporate Auditors

Corporate Auditor	Toshio Inui	(Full-time)
Corporate Auditor	Soichi Furukawa	(Full-time)
Corporate Auditor (Outside)	Kaoru Izumi	
Corporate Auditor (Outside)	Masahiro Seki	
Corporate Auditor (Outside)	Tokito Sasaki	

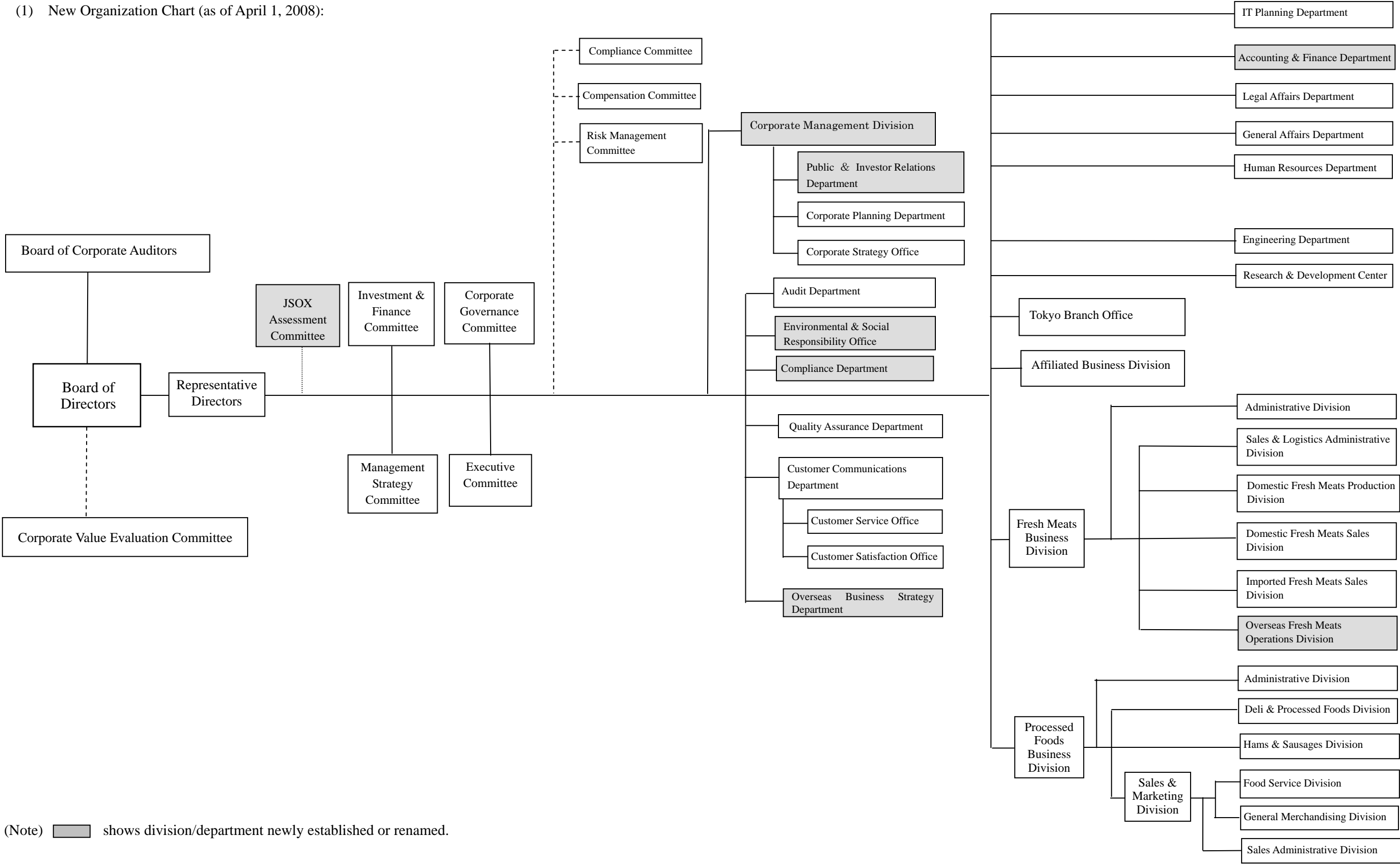
• Executive Officers

Managing Executive Officer	Takaharu Chujo	General Manager of Fresh Meats Business Division
Senior Executive Officer	Masumi Wakamatsu	Assistant to President
Senior Executive Officer	Yoshio Tada	General Manager of Fresh Meats Sales and General Manager of Domestic Fresh Meats Sales Division, Fresh Meats Business Division
Senior Executive Officer	Kazuhiro Tsujimoto	General Manager of Sales & Marketing Division and General Manager of Hokkaido Sales Division, Processed Foods Business Division
Senior Executive Officer	Katsutoshi Nishio	In charge of Accounting and Finance Department and IT Planning Department
Senior Executive Officer	Kazuhiko Morishita	General Manager of Administrative Division, Processed Foods Business Division

Senior Executive Officer (New)	Takayuki Miwa	General Manager of Overseas Fresh Meats Operations Division, Fresh Meats Business Division
Senior Executive Officer	Toshimichi Miyachi	General Manager of Compliance Department and General Manager of Environmental and Social Responsibility Office
Executive Officer	Kunihiko Fukuhara	General Manager of Domestic Fresh Meats Production Division, Fresh Meats Business Division
Executive Officer	Katsumi Inoue	General Manager of Operations Management, Australia, Fresh Meats Business Division; President and Director of Nippon Meat Packers Australia Pty. Ltd.
Executive Officer	Kenichi Tamagaki	Deputy General Manager of Overseas Business Strategy Department
Executive Officer	Hideyuki Koide	General Manager of Operations Management, Asia and EU, Australian Business Reform, Fresh Meats Business Division
Executive Officer	Kiyoshi Shigyo	General Manager of Hams & Sausages Division, Processed Foods Business Division
Executive Officer	Takahito Okoso	General Manager of Operations Management, Americas, Fresh Meats Business Division; President and Director of Day-Lee Foods, Inc.
Executive Officer	Toru Kurokawa	General Manager of Food Service Division, Sales and Marketing Division, Processed Foods Business Division
Executive Officer	Masayuki Matsuba	General Manager of Human Resources Department, in charge of General Affairs Department and Legal Affairs Department
Executive Officer	Shunichi Ogata	General Manager of Administrative Division, Fresh Meats Business Division
Executive Officer	Masaki Masui	General Manager of Sales Administrative Division, Sales and Marketing Division, Processed Foods Business Division
Executive Officer	Kazushi Ohta	General Manager of Sales and Logistics Administrative Division, Fresh Meats Business Division
Executive Officer (New)	Teruo Yamada	General Manager of Quality Assurance Department and General Manager of Customer Communications Department

3. Organizational Changes

(1) New Organization Chart (as of April 1, 2008):



IV. Changes in the fundamental structure:

To further promote the strengthening of the functions for total optimum management and the acceleration of decision-making, the Company will flatten and reorganize its structure, whereby improving its management system in preparation for the institution of the next medium-term management plan for three years (from April 1, 2009 through March 31, 2012).

- (1) The Production Administrative Division of the Processed Foods Business Division will be abolished. The Rationalization Promotion Office of the Production Administrative Division will be integrated into the Administrative Office of the Administrative Division and the Product Development Center will be placed under the direct control of the Administrative Division. The Quality Assurance Office and the Production & Purchase Department of the Production Administrative Division will be placed under the direct control of the Processed Foods Business Division.
- (2) The Overseas Operations Administrative Division and Domestic Operations Administrative Division of the Fresh Meats Business Division will be abolished and their respective administrative functions will be transferred to the Administrative Division. However, overseas affiliated companies will be placed under the control of an "Overseas Fresh Meats Operations Division" to be newly established. An officer who shall be in charge of both the Domestic Fresh Meats Sales Division and the Imported Fresh Meats Sales Division will be appointed as the General Manager of Fresh Meats Sales.
- (3) The Administrative Division of the Affiliated Business Division will be abolished.
- (4) The General Administrative Division and the Corporate Planning Division will be abolished and officers in charge of such functions will be appointed in relevant departments and divisions.
- (5) An "Overseas Business Strategy Department" will be established to work out overseas strategies and support overseas operations of the business divisions through total optimization of overseas operations of the Group, whereby increasing overseas sales under the next medium-term management plan for three years.
- (6) A "Corporate Management Division" will be established under the direct control of the President to further promote group management through the allocation of management resources from a perspective of total optimization and agile decision-making. The Corporate Management Division will be in charge of the Corporate Strategy Office, the Corporate Planning Department and the Public and Investor Relations Department (to be mentioned below).
- (7) The Public Relations Department will be renamed as a "Public and Investor Relations Department". It will cooperate with the Corporate Strategy Office and the Corporate Planning Department to strengthen its IR functions and enhance the corporate value.
- (8) The Supply Chain Management Office will be abolished. Its Logistics Team will transfer its group-wide support functions to the Corporate Strategy Office and specialize in strategic functions. Its Purchase Team will transfer its functions to the General Affairs Department.

- (9) The Business Ethics Office will be integrated into the Compliance Promotion Department, which will be renamed as a "Compliance Department." Simultaneously, the Environmental Affairs Office will be transferred to the direct control of the President from the Compliance Promotion Department and will be renamed as "Environmental and Social Responsibility Office" to expand its sphere of activities to the promotion of CSR.
- (10) The Accounting Department will be renamed as an "Accounting and Finance Department" to strengthen its financing functions. It will promote favorable financing and effective use of the funds of the Group and enhance its financial position.

V. Other change:

A "JSOX Assessment Committee" will be established as an organ to discuss and determine important matters concerning the assessment and reports of internal control over financial reporting in the Group. The JSOX Assessment Committee will formulate fundamental plans and policies and comprehensively assess the effectiveness of internal control.

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