

(Translation)

April 11, 2008

Name of the Company: Nippon Meat Packers, Inc.

Representative: Hiroshi Kobayashi
President and Representative Director

(Code No. 2282, First Sections of the Tokyo Stock Exchange and the Osaka Securities Exchange)

Person to contact: Koichi Nishihara
General Manager of Public and Investor Relations Department

Notice regarding Invitation to Employees to Transfer to Subsidiaries

Notice is hereby given that Nippon Meat Packers, Inc. (the "Company"), at the meeting of its Board of Directors held today, decided a policy to implement an invitation to its employees to transfer to its subsidiaries and offered the policy to the All Nippon Ham Labor Union, as described below:

Description

1. Details

- (1) Number of employees to be invited to transfer and the subsidiaries to which such employees will transfer:

Number: 88

Subsidiaries to which the employees will transfer:

Nippon Ham Hokkaido Hanbai Co., Ltd., Nippon Ham Higashi Hanbai Co., Ltd., Nippon Ham Nishi Hanbai Co., Ltd. and Nippon Ham Hokkaido Seizo Co., Ltd. (tentative name, scheduled to be established in August 2008)

- (2) Date of transfer (scheduled):

October 2008

- (3) Special retirement benefits:

The Company plans to grant such employees special retirement benefits in addition to retirement payments prescribed by the internal rules of the Company. (The special retirement benefits will be stated as an extraordinary loss in both its

consolidated and non-consolidated income statements for the first six months of the year ending March 31, 2009.)

In the event that all employees invited to transfer choose to do so, the total amount of special retirement benefits will be a maximum of approximately ¥1,500 million.

2. Reason:

To effectively utilize human resources and improve cost competitiveness through community-based production and marketing activities, the Company will implement an invitation to its employees to transfer to Nippon Ham Hokkaido Hanbai Co., Ltd., Nippon Ham Higashi Hanbai Co., Ltd., Nippon Ham Nishi Hanbai Co., Ltd. (marketing subsidiaries) and Nippon Ham Hokkaido Seizo Co., Ltd. (production subsidiary). The production of hams and sausages and other products at its Asahikawa factory is expected to be transferred to Nippon Ham Hokkaido Seizo Co., Ltd.

[Outline of the subsidiary to be established]

Company:	Nippon Ham Hokkaido Seizo Co., Ltd. (tentative name)
Address:	1-9, Kyokushin-nijo 2-chome, Asahikawa-shi, Hokkaido (currently, the Company's Asahikawa factory)
Capital:	¥90 million
Establishment:	August 2008 (scheduled)
Business:	Production of hams and sausages and other products
Shareholder:	The Company: 100%
Settlement of accounts:	March 31 of each year

3. Impact on business forecasts and operating results:

As the final number of the employees who will transfer to the subsidiaries has not yet been determined, the resulting amounts affected by the transfer are not clear at this point. The Company will announce the figures as soon as they are fixed.

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