

(Translation)

September 26, 2008

Name of the Company:	Nippon Meat Packers, Inc.
Representative:	Hiroshi Kobayashi President and Representative Director
(Code No. 2282, First Sections of the Tokyo Stock Exchange and the Osaka Securities Exchange)	
Person to contact:	Koichi Nishihara General Manager of Public and Investor Relations Department

Notice regarding the Result of Invitation to Employees to Transfer to Subsidiaries

Notice is hereby given that with regard to the result of invitation by Nippon Meat Packers, Inc. (the "Company") to its employees to transfer from the Company to its subsidiaries, as publicized on April 11, 2008, the number of applicants and the amount of the effects thereof have been determined as described below:

Description

1. Details of the original invitation:

- (1) Number of employees to be invited to transfer and the subsidiaries to which such employees will transfer:

Number: 88

Subsidiaries to which the employees will transfer:

Nippon Ham Hokkaido Hanbai Co., Ltd., Nippon Ham Higashi Hanbai Co., Ltd., Nippon Ham Nishi Hanbai Co., Ltd. and Nippon Ham Hokkaido Factory Co., Ltd.*

* The subsidiary, which was publicized as "Nippon Ham Hokkaido Seizo Co., Ltd. (tentative name)" on April 11, 2008, was incorporated as "Nippon Ham Hokkaido Factory Co., Ltd." in August 2008.

- (2) Date of transfer (scheduled):

October 2008

(3) Special retirement benefits:

The Company will grant such employees special retirement benefits relating to the transfer invitation in addition to retirement payments prescribed by the internal rules of the Company.

2. Result of the transfer invitation:

Applicants for the transfer invitation: A total of 78 employees have applied for the invitation.

3. Effect on the business results:

The special retirement benefits of ¥1,239 million relating to the transfer invitation will be stated as an extraordinary loss in both its consolidated and non-consolidated income statements for the first six months of the year ending March 31, 2009. The special retirement benefits have been reflected in the forecasts of business results publicized on August 8, 2008.

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