

(Translation)

March 5, 2009

Name of the Company: Nippon Meat Packers, Inc.

Representative: Hiroshi Kobayashi  
President and Representative Director(Code No. 2282, First Sections of the Tokyo Stock Exchange and  
the Osaka Securities Exchange)Person to contact: Koichi Nishihara  
General Manager of Public & Investor  
Relations Department**Notice of Changes of Representative Directors and Officers**

It is hereby notified that Nippon Meat Packers, Inc. (the "Company"), at the meeting of its Board of Directors held today, adopted a resolution for changes of Representative Directors and Officers as of April 1, 2009, as described below:

Description**I. Changes of Representative Directors:**

Name	New Position	Current Position
Yoshikiyo Fujii	Chairman and Director	Chairman and Representative Director
Noboru Takezoe	Vice President, Representative Director and Executive Officer; General Manager of Corporate Management Division	Director and Managing Executive Officer; General Manager of Corporate Management Division, in charge of Audit Department

## \* Summary of business career of new Representative Director

Name: Noboru Takezoe

Date of birth: November 25, 1948

Summary of business career	
April 1972	Join the Company
March 1999	General Manager of Corporate Planning & Control Department of the Company
April 2003	Executive Officer; General Manager of Corporate Planning Department of the Company

April 2004	Executive Officer; General Manager of Corporate Planning Division and General Manager of Corporate Planning Department, in charge of Research & Development Center of the Company
April 2005	Senior Executive Officer; General Manager of Corporate Planning Division and General Manager of Corporate Planning Department of the Company
June 2005	Director (Senior Executive Officer); General Manager of Corporate Planning Division and General Manager of Corporate Planning Department of the Company
April 2007	Director (Managing Executive Officer); General Manager of Corporate Planning Division and General Manager of Corporate Strategy Office of the Company
April 2008	Director (Managing Executive Officer); General Manager of Corporate Management Division, in charge of Audit Department of the Company, to date

## II. Changes of Executive Officers (as of April 1, 2009):

### 1. Changes of the duties of Executive Officers:

Name	New Position	Current Position
Hiroji Okoso	Director and Senior Managing Executive Officer; in charge of Quality Assurance Department, Customer Communications Department and Research & Development Center; General Manager of Tokyo Branch	Director and Senior Managing Executive Officer; in charge of Quality Assurance Department, Customer Communications Department and Research & Development Center
Koji Uchida	Director and Managing Executive Officer; General Manager of Processed Foods Business Division	Director and Managing Executive Officer; General Manager of Processed Foods Business Division and General Manager of Deli & Processed Foods Division
Katsutoshi Nishio	Director and Executive Officer; in charge of Audit Department, IT Planning Department and Engineering Department	Director and Senior Executive Officer; in charge of Accounting & Finance Department and IT Planning Department
Masayuki Matsuba	Director and Executive Officer; in charge of Human Resources Department, General Affairs Department and Legal Affairs Department	Director and Executive Officer; General Manager of Human Resources Department, in charge of General Affairs Department and Legal Affairs Department
Sumio Somura	Director; in charge of Overseas Business Strategy Department	Director, Vice President and Executive Officer; General Manager of Overseas Business Strategy Department, in charge of Engineering Department and General Manager of Tokyo Branch

Name	New Position	Current Position
Yoshio Tada	Executive Officer; General Manager of Domestic Fresh Meats Sales Division and General Manager of Imported Fresh Meats Sales Division, Fresh Meats Business Division	Senior Executive Officer; General Manager of Fresh Meats Sales and General Manager of Domestic Fresh Meats Sales Division, Fresh Meats Business Division
Kazuhiro Tsujimoto	Executive Officer; General Manager of Sales & Marketing Division, Processed Foods Business Division	Senior Executive Officer; General Manager of Sales & Marketing Division, Processed Foods Business Division
Kazuhiko Morishita	Executive Officer; General Manager of Administrative Division and General Manager of Marketing Office, in charge of Supply Management Office, Processed Foods Business Division	Senior Executive Officer; General Manager of Administrative Division and General Manager of Marketing Office, Processed Foods Business Division
Takayuki Miwa	Executive Officer; General Manager of Overseas Fresh Meats Operations Division and General Manager of Operations Management, Asia and EU, Fresh Meats Business Division	Senior Executive Officer; General Manager of Overseas Fresh Meats Operations Division, Fresh Meats Business Division
Toshimichi Miyachi	Executive Officer; General Manager of Compliance Department and General Manager of Environmental & Social Responsibility Office	Senior Executive Officer; General Manager of Compliance Department and General Manager of Environmental & Social Responsibility Office

(Note) As of April 1, 2009, the office of Senior Executive Officer will be abolished and integrated into that of Executive Officer.

## 2. Appointment of new Executive Officers:

Name	New Position	Current Position
Yoshihide Hata	Executive Officer; General Manager of Accounting & Finance Department	General Manager of Accounting & Finance Department
Koji Kawamura	Executive Officer; General Manager of Corporate Planning Department, Corporate Management Division	General Manager of Corporate Planning Department, Corporate Management Division
Kenso Takeda	Executive Officer; General Manager of General Merchandising Division, General Manager of Tokyo Area Chain Store Marketing Department and General Manager of Delicatessen Department, Sales & Marketing Division, Processed Foods Business Division	General Manager of General Merchandising Division, General Manager of Kansai Area Sales Department and General Manager of Delicatessen Department, Sales & Marketing Division, Processed Foods Business Division

3. Retirement of Executive Officers:

Name	New Position	Current Position
Kenichi Tamagaki	Director; Japan Food Corporation, General Manager of Overseas Business Division	Executive Officer; Deputy General Manager of Overseas Business Strategy Department
Hideyuki Koide	Corporate Auditor; Japan Food Corporation	Executive Officer; General Manager of Operations Management, Asia and EU, Australian Business Reform, Fresh Meats Business Division
Toru Kurokawa	Managing Director; Nippon Luna, Inc.	Executive Officer; General Manger of Food Service Division, Sales & Marketing Division, Processed Foods Business Division
Masaki Masui	Managing Executive Officer; The Marine Foods Corporation	Executive Officer; General Manger of Sales Administrative Division, Sales & Marketing Division, Processed Foods Business Division

**III. Retirement of Director (as of March 31, 2009):**

Name	Current Position
Kazuyasu Misu	(Outside) Director

<For reference>

▪ Management Structure (scheduled) as of April 1, 2009:

• Directors

Chairman and Director	Yoshikiyo Fujii	
President and Representative Director	Hiroshi Kobayashi	
Vice President, Representative Director and Executive Officer	Noboru Takezoe	General Manager of Corporate Management Division
Director and Senior Managing Executive Officer	Hiroji Okoso	In charge of Quality Assurance Department, Customer Communications Department and Research & Development Center, General Manager of Tokyo Branch
Director and Managing Executive Officer	Bin Ueda	General Manager of Affiliated Business Division
Director and Managing Executive Officer	Koji Uchida	General Manager of Processed Foods Business Division
Director and Managing Executive Officer	Takaharu Chujo	General Manager of Fresh Meats Business Division
Director, Executive Officer	Katsutoshi Nishio	In charge of Audit Department, IT Planning Department and Engineering Department
Director, Executive Officer	Masayuki Matsuba	In charge of Human Resources Department, General Affairs Department and Legal Affairs Department
Director	Sumio Somura	In charge of Overseas Business Strategy Department
Director (Outside)	Toshiko Katayama	

• Corporate Auditors

Corporate Auditor	Toshio Inui	(Full-time)
Corporate Auditor	Soichi Furukawa	(Full-time)
Corporate Auditor (Outside)	Kaoru Izumi	
Corporate Auditor (Outside)	Tokito Sasaki	
Corporate Auditor (Outside)	Takeshi Koyama	

• Executive Officers

Executive Officer	Yoshio Tada	General Manager of Domestic Fresh Meats Sales Division and General Manager of Imported Fresh Meats Sales Division, Fresh Meats Business Division
Executive Officer	Kazuhiro Tsujimoto	General Manager of Sales & Marketing Division, Processed Foods Business Division
Executive Officer	Kazuhiko Morishita	General Manager of Administrative Division and General Manager of Marketing Office and in charge of Supply Management Office, Processed Foods Business Division

Executive Officer	Takayuki Miwa	General Manager of Overseas Fresh Meats Operations Division and General Manager of Operations Management, Asia and EU, Fresh Meats Business Division
Executive Officer	Toshimichi Miyachi	General Manager of Compliance Department and General Manager of Environmental & Social Responsibility Office
Executive Officer	Kunihiko Fukuhara	General Manager of Domestic Fresh Meats Production Division, Fresh Meats Business Division
Executive Officer	Katsumi Inoue	General Manager of Operations Management, Australia, Fresh Meats Business Division; President and Director of Nippon Meat Packers Australia Pty. Ltd.
Executive Officer	Kiyoshi Shigyo	General Manager of Hams & Sausages Division, Processed Foods Business Division
Executive Officer	Takahito Okoso	General Manager of Operations Management, Americas, Fresh Meats Business Division; President and Director of Day-Lee Foods, Inc.
Executive Officer	Shunichi Ogata	General Manager of Administrative Division, Fresh Meats Business Division
Executive Officer	Kazushi Ohta	General Manager of Sales & Logistics Administrative Division, Fresh Meats Business Division
Executive Officer	Teruo Yamada	General Manager of Quality Assurance Department and General Manager of Customer Communications Department
Executive Officer (New)	Yoshihide Hata	General Manager of Accounting & Finance Department
Executive Officer (New)	Koji Kawamura	General Manager of Corporate Planning Department, Corporate Management Division
Executive Officer (New)	Kenso Takeda	General Manager of General Merchandising Division, General Manager of Tokyo Area Chain Store Marketing Department and General Manager of Delicatessen Department, Sales & Marketing Division, Processed Foods Business Division

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