

(Translation)

March 5, 2010

Name of the Company: Nippon Meat Packers, Inc.

Representative: Hiroshi Kobayashi
President and Representative Director

(Code No. 2282, First Sections of the Tokyo Stock Exchange and
the Osaka Securities Exchange)

Person to contact: Shigeru Nakajima
General Manager of Public & Investor
Relations Department

Notice of Changes of Officers

It is hereby notified that Nippon Meat Packers, Inc. (the "Company"), at the meeting of its Board of Directors held today, adopted a resolution for changes of its officers effective as of April 1, 2010, as described below:

Description

1. Changes of Positions of Executive Officers (as of April 1, 2010):

Name	New Position	Current Position
Bin Ueda	Director and Managing Executive Officer; In charge of Overseas Business Strategy Department	Director and Managing Executive Officer; General Manager of Affiliated Business Division
Teruo Yamada	Managing Executive Officer; General Manager of Quality Assurance Department and General Manager of Customer Communications Department	Executive Officer; General Manager of Quality Assurance Department and General Manager of Customer Communications Department
Yoshio Tada	Executive Officer; General Manager of Domestic Fresh Meats Production Division, Fresh Meats Business Division	Executive Officer; General Manager of Domestic Fresh Meats Sales Division and General Manager of Imported Fresh Meats Sales Division, Fresh Meats Business Division
Toshimichi Miyachi	Executive Officer; General Manager of Compliance Department and in charge of Environmental & Social Responsibility Office	Executive Officer; General Manager of Compliance Department and General Manager of Environmental & Social Responsibility Office
Shunichi Ogata	Executive Officer; General Manager of Domestic Fresh Meats Sales Division, Fresh Meats Business Division	Executive Officer; General Manager of Administrative Division, Fresh Meats Business Division

Name	New Position	Current Position
Koji Kawamura	Executive Officer; General Manager of Affiliated Business Division	Executive Officer; General Manager of Corporate Planning Department, Corporate Management Division
Kensou Takeda	Executive Officer; General Manager of General Merchandising Division and General Manager of Delicatessen Division, Sales & Marketing Division, Processed Foods Business Division	Executive Officer; General Manager of General Merchandising Division, General Manager of Delicatessen Division and General Manager of Tokyo Area Chain Store Marketing Department, Sales & Marketing Division, Processed Foods Business Division

2. Appointment of New Executive Officers (as of April 1, 2010):

Name	New Position	Current Position
Kazunori Shinohara	Executive Officer; General Manager of Corporate Planning Department, Corporate Management Division	Senior Manager, Corporate Management Division
Kanji Bando	Executive Officer; General Manager of Administrative Division, Fresh Meats Business Division	President and Director of Nippon Pure Food, Inc.

3. Retirement of Executive Officer (as of March 31, 2010):

Name	New Position	Current Position
Kunihiko Fukuhara	President and Director of Nippon Pure Food, Inc.	Executive Officer; General Manager of Domestic Fresh Meats Production Division, Fresh Meats Business Division

<For reference>

▪ Management Structure (scheduled) as of April 1, 2010:

• Directors

President and Representative Director	Hiroshi Kobayashi	
Vice President, Representative Director and Executive Officer	Noboru Takezoe	General Manager of Corporate Management Division
Director and Senior Managing Executive Officer	Hiroji Okoso	In charge of Quality Assurance Department, Customer Communications Department and Research & Development Center, General Manager of Tokyo Branch
Director and Managing Executive Officer	Bin Ueda	In charge of Overseas Business Strategy Department
Director and Managing Executive Officer	Koji Uchida	General Manager of Processed Foods Business Division
Director and Managing Executive Officer	Takaharu Chujo	General Manager of Fresh Meats Business Division
Director and Executive Officer	Katsutoshi Nishio	In charge of Audit Department, IT Planning Department and Engineering Department
Director and Executive Officer	Masayuki Matsuba	In charge of Human Resources Department, General Affairs Department and Legal Affairs Department
Director and Executive Officer	Kazuhiro Tsujimoto	General Manager of Sales & Marketing Division, Processed Foods Business Division
Director (Outside)	Toshiko Katayama	

• Corporate Auditors

Corporate Auditor	Soichi Furukawa	(Full-time)
Corporate Auditor	Hiroshi Itagaki	(Full-time)
Corporate Auditor (Outside)	Kaoru Izumi	
Corporate Auditor(Outside)	Tokito Sasaki	
Corporate Auditor (Outside)	Takeshi Koyama	

• Executive Officers

Managing Executive Officer	Teruo Yamada	General Manager of Quality Assurance Department and General Manager of Customer Communications Department
Executive Officer	Yoshio Tada	General Manager of Domestic Fresh Meats Production Division, Fresh Meats Business Division
Executive Officer	Kazuhiko Morishita	General Manager of Administrative Division, General Manager of Marketing Office and in charge of Supply Management Office, Processed Foods Business Division
Executive Officer	Takayuki Miwa	General Manager of Overseas Fresh Meats Operations Division, Fresh Meats Business Division and General Manager of Operations Management, Asia and EU

Executive Officer	Toshimichi Miyachi	General Manager of Compliance Department; and in charge of Environmental & Social Responsibility Office
Executive Officer	Katsumi Inoue	General Manager of Operations Management, Australia, Fresh Meats Business Division; President and Director of Nippon Meat Packers Australia Pty. Ltd.
Executive Officer	Kiyoshi Shigyo	General Manager of Hams & Sausages Division, Processed Foods Business Division
Executive Officer	Takahito Okoso	General Manager of Operations Management, Americas, Fresh Meats Business Division; President and Director of Day-Lee Foods, Inc.
Executive Officer	Shunichi Ogata	General Manager of Domestic Fresh Meats Sales Division, Fresh Meats Business Division
Executive Officer	Kazushi Ohta	General Manager of Sales & Logistics Administrative Division, Fresh Meats Business Division
Executive Officer	Yoshihide Hata	General Manager of Accounting & Finance Department
Executive Officer	Koji Kawamura	General Manager of Affiliated Business Division
Executive Officer	Kensou Takeda	General Manager of General Merchandising Division and General Manager of Delicatessen Division, Sales & Marketing Division, Processed Foods Business Division
Executive Officer (New)	Kazunori Shinohara	General Manager of Corporate Planning Department, Corporate Management Division
Executive Officer (New)	Kanji Bando	General Manager of Administrative Division, Fresh Meats Business Division

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