

(Translation)

January 11, 2011

Name of the Company: Nippon Meat Packers, Inc.

Representative: Hiroshi Kobayashi  
President and Representative Director

(Code No. 2282, First Sections of the Tokyo Stock Exchange and  
the Osaka Securities Exchange)

Person to contact: Shigeru Nakajima  
General Manager of Public & Investor  
Relations Department

### **Notice of Changes of Officers**

It is hereby notified that Nippon Meat Packers, Inc. (the "Company"), at the meeting of its Board of Directors held today, adopted a resolution for changes of its officers, as described below:

#### Description

#### **1. Changes of Position of Director (as of February 1, 2011):**

Name	New Position	Current Position
Kazuhiro Tsujimoto	Director and Executive Officer; General Manager of Sales & Marketing Division and General Manager of General Merchandising Division, Processed Foods Business Division	Director and Executive Officer; General Manager of Sales & Marketing Division, Processed Foods Business Division

#### **2. Retirement of Executive Officer (as of February 1, 2011):**

Name	New Position	Current Position
Kenso Takeda	President and Director of Nippon Ham Nishi Hanbai Co., Ltd.	Executive Officer; General Manager of General Merchandising Division and General Manager of Delicatessen Division, Sales & Marketing Division, Processed Foods Business Division

<For reference>

It is also hereby notified that in association with the changes of officers of the Company, changes of officers of its related company will also be made as described below:

• Retirement of Officer of Related Company (as of February 1, 2011):

Name	New Position	Current Position
Toshikazu Tsuda	Counselor of Hokkaido Nippon-Ham Fighters Baseball Club Co., Ltd.	President and Director of Nippon Ham Nishi Hanbai Co., Ltd.

• Changes of Officers of Related Company (scheduled as of March 24, 2011):

Name	New Position	Current Position
Toshikazu Tsuda	President and Director of Hokkaido Nippon-Ham Fighters Baseball Club Co., Ltd.	Counselor of Hokkaido Nippon-Ham Fighters Baseball Club Co., Ltd.
Junichi Fujii	Will retire	President and Director of Hokkaido Nippon-Ham Fighters Baseball Club Co., Ltd.

Mr. Junichi Fujii will assume the office of Adviser of Hokkaido Nippon-Ham Fighters Baseball Club Co., Ltd. after the close of its ordinal general meeting of shareholders to be held on March 24, 2011.

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