

(Translation)

February 7, 2011

Name of the Company: Nippon Meat Packers, Inc.

Representative: Hiroshi Kobayashi
President and Representative Director

(Code No. 2282, First Sections of the Tokyo Stock Exchange and
the Osaka Securities Exchange)

Person to contact: Shigeru Nakajima
General Manager of Public & Investor
Relations Department

Notice of Changes of Officers

It is hereby notified that Nippon Meat Packers, Inc. (the "Company"), at the meeting of its Board of Directors held today, adopted a resolution for changes of its officers, as described below:

Description

I. Changes of Executive Officers

1. Changes of Positions of Executive Officers (as of March 16, 2011):

| Name | New Position | Current Position |
|--------------------|--|--|
| Kazuhiko Morishita | Executive Officer; General Manager of Administrative Division, General Manager of Marketing Office, General Manager of Product Development Laboratory and in charge of Supply Management Office, Processed Foods Business Division | Executive Officer; General Manager of Administrative Division, General Manager of Marketing Office and in charge of Supply Management Office, Processed Foods Business Division |

(as of April 1, 2011):

| Name | New Position | Current Position |
|----------------|--|--|
| Noboru Takezoe | Vice President, Representative Director and Executive Officer; General Manager of Corporate Management Division and in charge of Research & Development Center | Vice President, Representative Director and Executive Officer; General Manager of Corporate Management Division |

| Name | New Position | Current Position |
|----------------|--|---|
| Hiroji Okoso | Director & Senior Managing Executive Officer; In charge of Quality Assurance Department, Customer Communications Department and Audit Department, and General Manager of Tokyo Branch | Director & Senior Managing Executive Officer; In charge of Quality Assurance Department, Customer Communications Department and Research & Development Center, and General Manager of Tokyo Branch |
| Yoshihide Hata | Executive Officer; General Manager of Accounting & Finance Department and in charge of IT Planning Department | Executive Officer; General Manager of Accounting & Finance Department |

2. Election of New Executive Officers (as of April 1, 2011):

| Name | New Position | Current Position |
|----------------|--|--|
| Tetsuhiro Kito | Executive Officer; General Manager of Food Services Department, Sales & Marketing Division, Processed Foods Business Division | General Manager of Food Services Department, Sales & Marketing Division, Processed Foods Business Division |
| Juichi Suezawa | Executive Officer; General Manager of Overseas Fresh Meats Operations Division, Fresh Meats Business Division, General Manager of Operations Management Office, Overseas Fresh Meats Operations Division, and General Manager of Operations Management, Asia and EU | President and Director of Hoko Co., Ltd. |

3. Retirement of Executive Officers (as of March 31, 2011):

| Name | New Position | Current Position |
|-------------------|--|--|
| Katsutoshi Nishio | Director | Director & Executive Officer; In charge of Audit Department, IT Planning Department and Engineering Department |
| Takayuki Miwa | President and Director of Hoko Co., Ltd. | Executive Officer; General Manager of Overseas Fresh Meats Operations Division, Fresh Meats Business Division, General Manager of Operations Management Office, Overseas Fresh Meats Operations Division, and General Manager of Operations Management, Asia and EU |

II. Change of Corporate Auditor

Retirement of Corporate Auditor (as of March 31, 2011):

| Name | Current Position |
|-------------|-----------------------------|
| Kaoru Izumi | Corporate Auditor (Outside) |

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<For reference>

▪ Management Structure as of April 1, 2011 (scheduled):

• Directors

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|---|--------------------|---|
| President and Representative Director | Hiroshi Kobayashi | |
| Vice President, Representative Director and Executive Officer | Noboru Takezoe | General Manager of Corporate Management Division and in charge of Research & Development Center |
| Director and Senior Managing Executive Officer | Hiroji Okoso | In charge of Quality Assurance Department, Customer Communications Department and Audit Department, and General Manager of Tokyo Branch |
| Director and Managing Executive Officer | Bin Ueda | In charge of Overseas Business Strategy Department |
| Director and Managing Executive Officer | Koji Uchida | General Manager of Processed Foods Business Division |
| Director and Managing Executive Officer | Takaharu Chujo | General Manager of Fresh Meats Business Division |
| Director and Executive Officer | Masayuki Matsuba | General Manager of Legal Affairs Department and in charge of Human Resources Department and General Affairs Department |
| Director and Executive Officer | Kazuhiro Tsujimoto | General Manager of Sales & Marketing Division and General Manager of General Merchandising Division, Processed Foods Business Division |
| Director and Executive Officer | Koji Kawamura | General Manager of Affiliated Business Division |
| Director | Katsutoshi Nishio | |
| Director (Outside) | Toshiko Katayama | |
| Director (Outside) | Iwao Taka | |

• Corporate Auditors

| | | |
|-----------------------------|-----------------|-------------|
| Corporate Auditor | Soichi Furukawa | (Full-time) |
| Corporate Auditor | Hiroshi Itagaki | (Full-time) |
| Corporate Auditor (Outside) | Tokito Sasaki | |
| Corporate Auditor (Outside) | Takeshi Koyama | |

• Executive Officers

| | | |
|----------------------------|--------------------|---|
| Managing Executive Officer | Teruo Yamada | General Manager of Quality Assurance Department and General Manager of Customer Communications Department |
| Executive Officer | Yoshio Tada | General Manager of Domestic Fresh Meats Production Division, Fresh Meats Business Division |
| Executive Officer | Kazuhiko Morishita | General Manager of Administrative Division, General Manager of Marketing Office, General Manager of Product Development Laboratory and in charge of Supply Management Office, Processed Foods Business Division |

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|-------------------------|--------------------|--|
| Executive Officer | Toshimichi Miyachi | General Manager of Compliance Department; and in charge of Environmental & Social Responsibility Office |
| Executive Officer | Katsumi Inoue | General Manager of Operations Management, Australia, Fresh Meats Business Division; President and Director of Nippon Meat Packers Australia Pty. Ltd. |
| Executive Officer | Kiyoshi Shigyo | General Manager of Hams & Sausages Division, Processed Foods Business Division |
| Executive Officer | Takahito Okoso | General Manager of Operations Management, Americas, Fresh Meats Business Division; President and Director of Day-Lee Foods, Inc. |
| Executive Officer | Shunichi Ogata | General Manager of Domestic Fresh Meats Sales Division, Fresh Meats Business Division |
| Executive Officer | Kazushi Ohta | General Manager of Operations Management, Sales & Logistics Administrative Division, Fresh Meats Business Division and General Manager of Operations Management Office, Sales & Logistics Administrative Division |
| Executive Officer | Yoshihide Hata | General Manager of Accounting & Finance Department and in charge of IT Planning Department |
| Executive Officer | Kazunori Shinohara | General Manager of Corporate Planning Department, Corporate Management Division |
| Executive Officer | Kanji Bando | General Manager of Administrative Division, Fresh Meats Business Division |
| Executive Officer (New) | Tetsuhiro Kito | General Manager of Food Services Department, Sales & Marketing Division, Processed Foods Business Division |
| Executive Officer (New) | Juichi Suezawa | General Manager of Overseas Fresh Meats Operations Division, Fresh Meats Business Division, General Manager of Operations Management Office, Overseas Fresh Meats Operations Division, and General Manager of Operations Management, Asia and EU |

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