

(Translation)

March 10, 2011

Name of the Company: Nippon Meat Packers, Inc.

Representative: Hiroshi Kobayashi
President and Representative Director

(Code No. 2282, First Sections of the Tokyo Stock Exchange and
the Osaka Securities Exchange)

Person to contact: Shigeru Nakajima
General Manager of Public & Investor
Relations Department

Notice of Changes of Officers

It is hereby notified that Nippon Meat Packers, Inc. (the "Company"), at the meeting of its Board of Directors held today, adopted a resolution for changes of its officers, as described below:

Description

I . Retirement of Executive Officer (as of March 31, 2011):

Name	Current Position
Kiyoshi Shigyo	Executive Officer; General Manager of Hams & Sausages Division, Processed Foods Business Division

<For reference>

▪ Management Structure as of April 1, 2011 (scheduled):

• Directors

President and Representative Director	Hiroshi Kobayashi	
Vice President, Representative Director and Executive Officer	Noboru Takezoe	General Manager of Corporate Management Division and in charge of Research & Development Center
Director and Senior Managing Executive Officer	Hiroji Okoso	In charge of Quality Assurance Department, Customer Communications Department and Audit Department, and General Manager of Tokyo Branch
Director and Managing Executive Officer	Bin Ueda	In charge of Overseas Business Strategy Department
Director and Managing Executive Officer	Koji Uchida	General Manager of Processed Foods Business Division
Director and Managing Executive Officer	Takaharu Chujo	General Manager of Fresh Meats Business Division
Director and Executive Officer	Masayuki Matsuba	General Manager of Legal Affairs Department and in charge of Human Resources Department and General Affairs Department
Director and Executive Officer	Kazuhiro Tsujimoto	General Manager of Sales & Marketing Division and General Manager of General Merchandising Division, Processed Foods Business Division
Director and Executive Officer	Koji Kawamura	General Manager of Affiliated Business Division
Director	Katsutoshi Nishio	
Director (Outside)	Toshiko Katayama	
Director (Outside)	Iwao Taka	

• Corporate Auditors

Corporate Auditor	Soichi Furukawa	(Full-time)
Corporate Auditor	Hiroshi Itagaki	(Full-time)
Corporate Auditor (Outside)	Tokito Sasaki	
Corporate Auditor (Outside)	Takeshi Koyama	

• Executive Officers

Managing Executive Officer	Teruo Yamada	General Manager of Quality Assurance Department and General Manager of Customer Communications Department
Executive Officer	Yoshio Tada	General Manager of Domestic Fresh Meats Production Division, Fresh Meats Business Division
Executive Officer	Kazuhiko Morishita	General Manager of Administrative Division, General Manager of Marketing Office, General Manager of Product Development Laboratory and in charge of Supply Management Office, Processed Foods Business Division

Executive Officer	Toshimichi Miyachi	General Manager of Compliance Department; and in charge of Environmental & Social Responsibility Office
Executive Officer	Katsumi Inoue	General Manager of Operations Management, Australia, Fresh Meats Business Division; President and Director of Nippon Meat Packers Australia Pty. Ltd.
Executive Officer	Takahito Okoso	General Manager of Operations Management, Americas, Fresh Meats Business Division; President and Director of Day-Lee Foods, Inc.
Executive Officer	Shunichi Ogata	General Manager of Domestic Fresh Meats Sales Division, Fresh Meats Business Division
Executive Officer	Kazushi Ohta	General Manager of Operations Management, Sales & Logistics Administrative Division, Fresh Meats Business Division and General Manager of Operations Management Office, Sales & Logistics Administrative Division
Executive Officer	Yoshihide Hata	General Manager of Accounting & Finance Department and in charge of IT Planning Department
Executive Officer	Kazunori Shinohara	General Manager of Corporate Planning Department, Corporate Management Division
Executive Officer	Kanji Bando	General Manager of Administrative Division, Fresh Meats Business Division
Executive Officer (New)	Tetsuhiro Kito	General Manager of Food Services Department, Sales & Marketing Division, Processed Foods Business Division
Executive Officer (New)	Juichi Suezawa	General Manager of Overseas Fresh Meats Operations Division, Fresh Meats Business Division, General Manager of Operations Management Office, Overseas Fresh Meats Operations Division, and General Manager of Operations Management, Asia and EU

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