

(Translation)

March 9, 2012

Name of the Company: Nippon Meat Packers, Inc.

Representative: Hiroshi Kobayashi
President and Representative Director

(Code No. 2282, First Sections of the Tokyo Stock Exchange and
the Osaka Securities Exchange)

Person to contact: Shigeru Nakajima
General Manager of Public & Investor
Relations Department

Notice of Changes of Representative Directors and Officers

It is hereby notified that Nippon Meat Packers, Inc. (the "Company"), at the meeting of its Board of Directors held today, adopted a resolution for changes of Representative Directors and Officers, as described below:

Description

I. Changes of Representative Directors (as of April 1, 2012):

Name	New Position	Current Position
Hiroshi Kobayashi	Chairman and Representative Director	President and Representative Director
Noboru Takezoe	President and Representative Director	Vice President and Representative Director; Vice President and Executive Officer; General Manager of Corporate Management Division and in charge of Research & Development Center

* Summary of business career of President and Representative Director - designate

Name: Noboru Takezoe

Date of birth: November 25, 1948

Summary of business career	
April 1972	Joined the Company
March 1999	General Manager of Corporate Planning & Control Department of the Company

Summary of business career	
April 2003	Executive Officer; General Manager of Corporate Planning Department of the Company
April 2004	Executive Officer; General Manager of Corporate Planning Division and General Manager of Corporate Planning Department, in charge of Research & Development Center of the Company
April 2005	Senior Executive Officer; General Manager of Corporate Planning Division and General Manager of Corporate Planning Department of the Company
June 2005	Director (Senior Executive Officer); General Manager of Corporate Planning Division and General Manager of Corporate Planning Department of the Company
April 2007	Director (Managing Executive Officer); General Manager of Corporate Planning Division and General Manager of Corporate Strategy Office of the Company
April 2008	Director (Managing Executive Officer); General Manager of Corporate Management Division, in charge of Audit Department of the Company
April 2009	Representative Director (Vice President and Executive Officer); General Manager of Corporate Management Division of the Company
June 2009	Vice President and Representative Director (Vice President and Executive Officer); General Manager of Corporate Management Division of the Company
April 2011	Vice President and Representative Director (Vice President and Executive Officer); General Manager of Corporate Management Division, in charge of Research & Development Center, to date

II. Changes of Directors (as of April 1, 2012):

Name	New Position	Current Position
Yoshihide Hata	Director and Managing Executive Officer; General Manager of Corporate Management Division, in charge of Accounting & Finance Department and IT Strategy Department	Director and Executive Officer; General Manager of Accounting & Finance Department, in charge of IT Planning Department
Bin Ueda	Director	Director and Managing Executive Officer; in charge of Overseas Business Strategy Department
Takaharu Chujo	Director	Director and Managing Executive Officer; General Manager of Fresh Meats Business Division
Masayuki Matsuba	Director	Director and Executive Officer; General Manager of Legal Affairs Department, in charge of Human Resources Department and General Affairs Department

III. Changes of Executive Officers

1. Promotion and Changes of Positions of Executive Officers (as of April 1, 2012):

Name	New Position	Current Position
Juichi Suezawa	Managing Executive Officer; General Manager of Fresh Meats Business Division	Executive Officer; General Manager of Overseas Fresh Meats Operations Department, Fresh Meats Business Division, General Manager of Operations Management Office, Overseas Fresh Meats Operations Department, and General Manager of Operations Management, Asia and EU
Toshimichi Miyachi	Executive Officer; Assistant to President (special assignment), in charge of Engineering Department	Executive Officer; General Manager of Compliance Department, in charge of Environmental & Social Responsibility Office
Katsumi Inoue	Executive Officer; Assistant to General Manager of Fresh Meats Business Division (special assignment)	Executive Officer; General Manager of Operations Management, Australia, Fresh Meats Business Division; President and Director of Nippon Meat Packers Australia Pty. Ltd.
Kazushi Ohta	Executive Officer; General Manager of Sales & Logistics Administrative Division, Fresh Meats Business Division	Executive Officer; General Manager of Sales & Logistics Administrative Division and General Manager of Operations Management Office, Sales & Logistics Administrative Division, Fresh Meats Business Division
Kazunori Shinohara	Executive Officer; General Manager of Administrative Division, Fresh Meats Business Division	Executive Officer; General Manager of Corporate Planning Department, Corporate Management Division
Kanji Bando	Executive Officer; General Manager of Overseas Fresh Meats Operations Department, General Manager of Operations Management Office, Overseas Fresh Meats Operations Department, and General Manager of Operations Management, Asia and EU, Fresh Meats Business Division	Executive Officer; General Manager of Administrative Division and General Manager of Fresh Meats Sales Promotion Office, Fresh Meats Business Division

2. Appointment of New Executive Officers (as of April 1, 2012):

Name	New Position	Current Position
Koichi Nishihara	Executive Officer; General Manager of Compliance Department, in charge of Environmental & Social Responsibility Office	General Manager of General Affairs Department

Name	New Position	Current Position
Kazuhiro Mikuni	Executive Officer; General Manager of Deli & Processed Foods Division and General Manager of Sales Promotion Department, Processed Food Business Division	General Manager of Deli & Processed Foods Division and General Manager of Sales Promotion Department, Processed Food Business Division
Sadanori Miyagai	Executive Officer; General Manager of Corporate Planning Department, Corporate Management Division, in charge of Research & Development Center	Deputy General Manager of Corporate Planning Department, Corporate Management Division
Hajime Takamatsu	Executive Officer; General Manager of General Affairs Department, in charge of Human Resources Department and Legal Affairs Department	General Manager of Corporate Strategy Office, Corporate Management Division
Koichi Oyama	Executive Officer; General Manager of Administrative Division and General Manager of Administrative Department, Processed Foods Business Division	President and Director of Nippon Ham Sozai Co., Ltd.
Hiroyuki Yano	Executive Officer; General Manager of Domestic Fresh Meats Sales Division, Fresh Meats Business Division	General Manager of Domestic Fresh Chicken Department, Domestic Fresh Meats Sales Division, Fresh Meats Business Division

3. Retirement of Executive Officers (as of March 31, 2012):

Name	New Position	Current Position
Yoshio Tada	Retirement	Executive Officer; General Manager of Domestic Fresh Meats Production Division, Fresh Meats Business Division
Kazuhiko Morishita	President and Director, Kamakura Ham Tomioka Co., Ltd.	Executive Officer; General Manager of Administrative Division, General Manager of Marketing Office and General Manager of Product Development Laboratory, in charge of Supply Management Office, Processed Foods Business Division

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<For reference>

▪ Management Structure as of April 1, 2012 (scheduled):

• Directors

Chairman and Representative Director	Hiroshi Kobayashi	
President and Representative Director	Noboru Takezoe	
Director and Senior Managing Executive Officer	Hiroji Okoso	In charge of Quality Assurance Department, Customer Communications Department and Audit Department, and General Manager of Tokyo Branch
Director and Managing Executive Officer	Koji Uchida	General Manager of Processed Foods Business Division
Director and Managing Executive Officer	Yoshihide Hata	General Manager of Corporate Management Division, in charge of Accounting & Finance Department and IT Strategy Department
Director and Executive Officer	Kazuhiro Tsujimoto	General Manager of Sales & Marketing Division and General Manager of General Merchandising Division, Processed Foods Business Division
Director and Executive Officer	Koji Kawamura	General Manager of Affiliated Business Division
Director	Bin Ueda	
Director	Takaharu Chujo	
Director	Masayuki Matsuba	
Director (Outside)	Toshiko Katayama	
Director (Outside)	Iwao Taka	

• Corporate Auditors

Corporate Auditor	Hiroshi Itagaki	
Corporate Auditor	Katsutoshi Nishio	
Corporate Auditor (Outside)	Takeshi Koyama	
Corporate Auditor (Outside)	Fumio Motoi	
Corporate Auditor (Outside)	Akira Otsuka	

• Executive Officers

Managing Executive Officer	Teruo Yamada	General Manager of Quality Assurance Department and General Manager of Customer Communications Department
Managing Executive Officer	Juichi Suezawa	General Manager of Fresh Meats Business Division
Executive Officer	Toshimichi Miyachi	Assistant to President (special assignment), in charge of Engineering Department
Executive Officer	Katsumi Inoue	Assistant to General Manager of Fresh Meats Business Division (special assignment)
Executive Officer	Takahito Okoso	General Manager of Operations Management, Americas, Fresh Meats Business Division; President and Director of Day-Lee Foods, Inc.

Executive Officer	Shunichi Ogata	General Manager of Domestic Fresh Meats Sales Division, Fresh Meats Business Division
Executive Officer	Kazushi Ohta	General Manager of Sales & Logistics Administrative Division, Fresh Meats Business Division
Executive Officer	Kazunori Shinohara	General Manager of Administrative Division, Fresh Meats Business Division
Executive Officer	Kanji Bando	General Manager of Overseas Fresh Meats Operations Department, General Manager of Operations Management Office, Overseas Fresh Meats Operations Department, and General Manager of Operations Management, Asia and EU, Fresh Meats Business Division
Executive Officer	Tetsuhiro Kito	General Manager of Food Services Department, Sales & Marketing Division, Processed Foods Business Division
Executive Officer (New)	Koichi Nishihara	General Manager of Compliance Department, in charge of Environmental & Social Responsibility Office
Executive Officer (New)	Kazuhiro Mikuni	General Manager of Deli & Processed Foods Division and General Manager of Sales Promotion Department, Processed Food Business Division
Executive Officer (New)	Sadanori Miyagai	General Manager of Corporate Planning Department, Corporate Management Division, in charge of Research & Development Center
Executive Officer (New)	Hajime Takamatsu	General Manager of General Affairs Department, in charge of Human Resources Department and Legal Affairs Department
Executive Officer (New)	Koichi Oyama	General Manager of Administrative Division and General Manager of Administrative Department, Processed Foods Business Division
Executive Officer (New)	Hiroyuki Yano	General Manager of Domestic Fresh Meats Sales Division, Fresh Meats Business Division

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