

(Translation)

February 28, 2014

Name of the Company: Nippon Meat Packers, Inc.

Representative: Noboru Takezoe
President and Representative Director

(Code No. 2282, First Section of the Tokyo Stock Exchange)

Person to contact: Shigeru Nakajima
General Manager of Public & Investor
Relations Department

Notice of Changes of Officers

It is hereby notified that Nippon Meat Packers, Inc. (the "Company"), at the extraordinary meeting of its Board of Directors held today, adopted a resolution as to the personnel affairs of its officers as of April 1, 2014, as described below:

Description

I. Changes of Directors (as of April 1, 2014):

Name	New Position	Current Position
Hiroji Okoso	Director and Senior Managing Executive Officer; In charge of Quality Assurance Department and Customer Communications Department, and General Manager of Tokyo Branch	Director and Senior Managing Executive Officer; In charge of Quality Assurance Department, Customer Communications Department and Audit Department, and General Manager of Tokyo Branch
Juichi Suezawa	Director and Senior Managing Executive Officer; General Manager of Fresh Meats Business Division	Director and Managing Executive Officer; General Manager of Fresh Meats Business Division
Kazuhiro Tsujimoto	Director	Director and Executive Officer; General Manager of Sales & Marketing Division, Processed Foods Business Division

II. Changes of Executive Officers

1. Changes of Positions of Executive Officers (as of April 1, 2014):

Name	New Position	Current Position
Kanji Bando	Corporate and Executive Officer; General Manager of Overseas Fresh Meats Operations Department, Fresh Meats Business Division	Corporate and Executive Officer; General Manager of Overseas Fresh Meats Operations Department, General Manager of Operations Management, Australia and General Manager of Operations Management, Asia and EU, Fresh Meats Business Division
Takahito Okoso	Corporate and Executive Officer; In charge of Audit Department	Corporate and Executive Officer; General Manager of Operations Management, Americas, Fresh Meats Business Division; President and Representative Director of Day-Lee Foods, Inc.
Kazunori Shinohara	Corporate and Executive Officer; General Manager of Administrative Division, Fresh Meats Business Division and General Manager of Business Planning Department	Corporate and Executive Officer; General Manager of Administrative Division, Fresh Meats Business Division
Sadanori Miyagai	Corporate and Executive Officer; In charge of General Affairs Department, Human Resources Department, Legal Affairs Department and Engineering Department	Corporate and Executive Officer; General Manager of Corporate Planning Department, Corporate Management Division, in charge of Research & Development Center
Hajime Takamatsu	Corporate and Executive Officer; General Manager of Corporate Planning Department, Corporate Management Division, in charge of Research & Development Center	Corporate and Executive Officer; In charge of General Affairs Department, Human Resources Department, Legal Affairs Department and Engineering Department

2. Appointment of New Executive Officer (as of April 1, 2014):

Name	New Position	Current Position
Takahiko Shinohara	Corporate and Executive Officer; General Manager of Sales & Marketing Division, Processed Foods Business Division	President and Representative Director, Nippon Ham Higashi Hanbai Co., Ltd.

<For reference>

▪ Management Structure as of April 1, 2014 (scheduled):

• Directors

Chairman and Representative Director	Hiroshi Kobayashi	
President and Representative Director	Noboru Takezoe	
Director and Senior Managing Executive Officer	Hiroji Okoso	In charge of Quality Assurance Department and Customer Communications Department, and General Manager of Tokyo Branch Office
Director and Senior Managing Executive Officer	Koji Uchida	General Manager of Processed Foods Business Division
Director and Senior Managing Executive Officer	Juichi Suezawa	General Manager of Fresh Meats Business Division
Director and Managing Executive Officer	Yoshihide Hata	General Manager of Corporate Management Division, in charge of Accounting & Finance Department and IT Strategy Department
Director and Executive Officer	Koji Kawamura	General Manager of Affiliated Business Division
Director	Kazuhiro Tsujimoto	
Outside Director	Toshiko Katayama	
Outside Director	Iwao Taka	

• Audit & Supervisory Board Member

Audit & Supervisory Board Member	Hiroshi Itagaki	(Full-time)
Audit & Supervisory Board Member	Katsutoshi Nishio	(Full-time)
Outside Audit & Supervisory Board Member	Fumio Motoi	
Outside Audit & Supervisory Board Member	Akira Otsuka	
Outside Audit & Supervisory Board Member	Tamio Morimoto	

• Corporate and Executive Officers

Corporate and Executive Officer	Katsumi Inoue	General Manager of Imported Fresh Meats Sales Division, Fresh Meats Business Division
Corporate and Executive Officer	Takahito Okoso	In charge of Audit Department
Corporate and Executive Officer	Shunichi Ogata	General Manager of Quality Assurance Department and General Manager of Customer Communications Department
Corporate and Executive Officer	Kazunori Shinohara	General Manager of Administrative Division, Fresh Meats Business Division and General Manager of Business Planning Department
Corporate and Executive Officer	Kanji Bando	General Manager of Overseas Fresh Meats Operations Department, Fresh Meats Business Division

Corporate and Executive Officer	Tetsuhiro Kito	General Manager of General Merchandising Division, Sales & Marketing Division, Processed Foods Business Division
Corporate and Executive Officer	Koichi Nishihara	General Manager of Compliance Department, in charge of Environmental & Social Responsibility Office
Corporate and Executive Officer	Kazuhiro Mikuni	General Manager of Deli & Processed Foods Division and General Manager of Product Planning Department, Processed Foods Business Division
Corporate and Executive Officer	Sadanori Miyagai	In charge of General Affairs Department, Human Resources Department, Legal Affairs Department and Engineering Department
Corporate and Executive Officer	Hajime Takamatsu	General Manager of Corporate Planning Department, Corporate Management Division, in charge of Research & Development Center
Corporate and Executive Officer	Koichi Oyama	General Manager of Administrative Division, Processed Foods Business Division
Corporate and Executive Officer	Hiroyuki Yano	General Manager of Domestic Fresh Meats Production Division, Fresh Meats Business Division
Corporate and Executive Officer	Shuji Okoso	General Manager of Hams & Sausages Division, Processed Foods Business Division
Corporate and Executive Officer	Sadakazu Ogawa	General Manager of Sales & Logistics Operations Division, Fresh Meats Business Division
Corporate and Executive Officer	Chiharu Moriyama	General Manager of Food Services Department, Sales & Marketing Division, Processed Foods Business Division
Corporate and Executive Officer	Fumio Maeda	General Manager of Domestic Fresh Meats Sales Division, Fresh Meats Business Division
Corporate and Executive Officer	Masahito Kataoka	General Manager of Accounting & Finance Department
Corporate and Executive Officer	Hideki Fujii	General Manager of Overseas Business Strategy Department, Corporate Management Division, in charge of Corporate Strategic Task Force
Corporate and Executive Officer (New)	Takahiko Shinohara	General Manager of Sales & Marketing Division, Processed Foods Business Division

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