

(Translation)

March 11, 2016

Name of the Company: NH Foods Ltd.

Representative: Juichi Suezawa  
President and Representative Director

(Code No. 2282, First Section of the Tokyo Stock Exchange)

Person to contact: Shigeru Nakajima  
Executive Officer; General Manager of  
Public & Investor Relations  
Department, Corporate Management  
Division

### **Notice of Changes of Officers**

It is hereby notified that NH Foods Ltd. (the "Company"), at the meeting of its Board of Directors held on March 11, 2016, approved resolutions for changes of its officers as described below.

It is hereby notified that decline of Substitute Audit & Supervisory Board Member.

#### Description

#### **I. Changes of Director (as of April 1, 2016):**

Name	New Position	Current Position
Hajime Takamatsu	Director and Executive Officer; In charge of Quality Assurance Department, Customer Service Department In charge of Human Resources Department, Legal Affairs Department, General Affairs Department, Accounting & Finance Department and IT Strategy Department, Corporate Management Division and General Manager of Tokyo Branch Office	Director and Executive Officer; General Manager of Corporate Planning Department, in charge of CSR Department and IT Strategy Department, Corporate Management Division, and in charge of Research & Development Center

#### **II. Retirement of Executive Officer(as of March 31, 2016):**

Name	Current Position
Takahito Okoso	Executive Officer; In charge of Audit Department

#### **III. Decline of Substitute Audit & Supervisory Board Member(as of February**

**23, 2016):**

Substitute Outside Audit & Supervisory Board Member : Kazumasa Otsuka

※ He resigned as Member of the Corporate Value Enhancement Committee.  
(as of February 23, 2016):

<For reference>

▪ Management Structure as of April 1, 2016 (scheduled):

• Directors

President and Representative Director (President and CEO)	Juichi Suezawa	
Vice President and Representative Director (Executive Vice President)	Yoshihide Hata	General Manager of Corporate Management Division
Representative Director and Senior Managing Executive Officer	Koji Kawamura	General Manager of Processed Foods Business Division
Director and Senior Managing Executive Officer	Hiroji Okoso	General Manager of Overseas Business Division
Director and Senior Managing Executive Officer	Katsumi Inoue	General Manager of Fresh Meats Business Division
Director and Managing Executive Officer	Kazunori Shinohara	General Manager of Affiliated Business Division
Director and Executive Officer	Tetsuhiro Kito	General Manager of Sales & Marketing Division, Processed Foods Business Division
Director and Executive Officer	Hajime Takamatsu	In charge of Quality Assurance Department, Customer Service Department In charge of Human Resources Department, Legal Affairs Department, General Affairs Department, Accounting & Finance Department and IT Strategy Department, Corporate Management Division and General Manager of Tokyo Branch Office
Director (Outside)	Toshiko Katayama	
Director (Outside)	Iwao Taka	

• Audit & Supervisory Board Members

Audit & Supervisory Board Member	Hiroshi Itagaki	(Full-time)
Audit & Supervisory Board Member	Koichi Nishihara	(Full-time)
Audit & Supervisory Board Member (Outside)	Akira Otsuka	
Audit & Supervisory Board Member (Outside)	Akihiko Shiba	
Audit & Supervisory Board Member (Outside)	Atsushi Iwasaki	

• Executive Officers

Managing Executive Officer	Sadanori Miyagai	General Manager of Administrative Division, General Manager of Business Planning Office and General Manager of Research and Examination Office, Fresh Meats Business Division
Managing Executive Officer	Kanji Bando	General Manager of Administrative Division and General Manager of Administrative Office, Overseas Business Division

Executive Officer	Kazuhiro Mikuni	General Manager of Operations Management Division, Affiliated Business Division
Executive Officer	Koichi Oyama	General Manager of Administrative Division, Processed Foods Business Division
Executive Officer	Hiroyuki Yano	General Manager of Corporate Planning Department, Corporate Management Division In charge of Research & Development Center
Executive Officer	Shuji Okoso	General Manager of Hams & Sausages Division, Processed Foods Business Division
Executive Officer	Sadakazu Ogawa	General Manager of Sales Companies Operations Division, Sales & Marketing Division, Processed Foods Business Division
Executive Officer	Fumio Maeda	General Manager of Sales & Logistics Operations Division, Fresh Meats Business Division
Executive Officer	Masahito Kataoka	General Manager of Public & Investor Relations Department In charge of Corporate Communication Office and CSR Department, Corporate Management Division
Executive Officer	Hideki Fujii	General Manager of Asia & Europe Operations Division, Overseas Business Division
Executive Officer	Keiji Maeda	General Manager of General Merchandising Division, Sales & Marketing Division, Processed Foods Business Division
Executive Officer	Shigeru Nakajima	General Manager of Corporate Strategy Development Office In charge of Engineering Department
Executive Officer	Nobuo Oda	General Manager of Deli & Processed Foods Division, Processed Foods Business Division
Executive Officer	Tadaaki Ito	General Manager of Imported Fresh Meats Sales Division, Fresh Meats Business Division
Executive Officer	Nobuhisa Ikawa	General Manager of Food Services Division and General Manager of Delicatessen Department, Sales & Marketing Division, Processed Foods Business Division
Executive Officer	Kuniharu Hirai	General Manager of Compliance Department
Executive Officer (New)	Kenichi Nagai	General Manager of Domestic Fresh Meats Production Division, Fresh Meats Business Division
Executive Officer (New)	Takao Seki	General Manager of Domestic Fresh Meats Sales Division, Fresh Meats Business Division

<For reference>

- Management Structure after the Ordinary General Meeting of Shareholders to be held towards the end of June 2016 (scheduled):
  - Directors

President and Representative Director (President and CEO)	Juichi Suezawa	
Vice President and Representative Director (Executive Vice President)	Yoshihide Hata	General Manager of Corporate Management Division
Representative Director and Senior Managing Executive Officer	Koji Kawamura	General Manager of Processed Foods Business Division
Director and Senior Managing Executive Officer	Hiroji Okoso	General Manager of Overseas Business Division
Director and Senior Managing Executive Officer	Katsumi Inoue	General Manager of Fresh Meats Business Division
Director and Managing Executive Officer	Kazunori Shinohara	General Manager of Affiliated Business Division
Director and Executive Officer	Tetsuhiro Kito	General Manager of Sales & Marketing Division, Processed Foods Business Division
Director and Executive Officer	Hajime Takamatsu	In charge of Quality Assurance Department, Customer Service Department  In charge of Human Resources Department, Legal Affairs Department, General Affairs Department, Accounting & Finance Department and IT Strategy Department, Corporate Management Division and General Manager of Tokyo Branch Office
Director (Outside)	Toshiko Katayama	
Director (Outside)	Iwao Taka	

- Audit & Supervisory Board Members

Audit & Supervisory Board Member	Koichi Nishihara	(Full-time)
Audit & Supervisory Board Member	Shunichi Ogata	(Full-time)
Audit & Supervisory Board Member (Outside)	Akira Otsuka	
Audit & Supervisory Board Member (Outside)	Akihiko Shiba	
Audit & Supervisory Board Member (Outside)	Atsushi Iwasaki	

- Executive Officers

Managing Executive Officer	Sadanori Miyagai	General Manager of Administrative Division, General Manager of Business Planning Office and General Manager of Research and Examination Office, Fresh Meats Business Division
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Managing Executive Officer	Kanji Bando	General Manager of Administrative Division and General Manager of Administrative Office, Overseas Business Division
Executive Officer	Kazuhiro Mikuni	General Manager of Operations Management Division, Affiliated Business Division
Executive Officer	Koichi Oyama	General Manager of Administrative Division, Processed Foods Business Division
Executive Officer	Hiroyuki Yano	General Manager of Corporate Planning Department, Corporate Management Division In charge of Research & Development Center
Executive Officer	Shuji Okoso	General Manager of Hams & Sausages Division, Processed Foods Business Division
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