

(Translation)

February 28, 2017

Dear Sirs and Madams:

Name of the Company: NH Foods Ltd.

Representative: Juichi Suezawa
President and Representative Director
(Code No. 2282, First Section of the
Tokyo Stock Exchange)

Person to contact: Masahito Kataoka
Executive Officer, General Manager
of Public & Investor Relations
Department, Corporate Management
Division

Notice of Changes of Representative Director and Officers

It is hereby notified that NH Foods Ltd. (the "Company"), at the extraordinary meeting of its Board of Directors held on February 28, 2017, approved resolutions for changes of its representative director and officers as of April 1, 2017, as described below.

Description

I. Change of Representative Director (as of April 1, 2017):

Name	New Position	Current Position
Kazunori Shinohara	Vice President and Representative Director; Executive Vice President; and in charge of Group business restructuring	Director and Managing Executive Officer; and General Manager of Affiliated Business Division

II. Changes of Directors (as of April 1, 2017):

Name	New Position	Current Position
Tetsuhiro Kito	Director and Managing Executive Officer; and General Manager of Sales & Marketing Division, Processed Foods Business Division	Director and Executive Officer; and General Manager of Sales & Marketing Division, Processed Foods Business Division
Hajime Takamatsu	Director and Managing Executive Officer; in charge of Human Resources Department, Legal Affairs Department, General Affairs Department, Accounting & Finance Department and IT Strategy Department of Corporate Management Division; and General Manager of Tokyo Branch Office	Director and Executive Officer; in charge of Quality Assurance Department and Customer Service Department; in charge of Human Resources Department, Legal Affairs Department, General Affairs Department, Accounting & Finance Department and IT Strategy Department of Corporate Management Division; and General Manager of Tokyo Branch Office

III. Changes of Executive Officers

1. Promotion and Changes of Positions of Executive Officers (as of April 1, 2017)

Name	New Position	Current Position
Kanji Bando	Managing Executive Officer; and General Manager of Affiliated Business Division	Managing Executive Officer; and General Manager of Administrative Division and Administrative Office, Overseas Business Division
Koichi Oyama	Managing Executive Officer; in charge of Quality Assurance Department and Customer Service Department	Executive Officer; and General Manager of Administrative Division, Processed Foods Business Division
Shuji Okoso	Executive Officer; and General Manager of Administrative Division and Administrative Office, Overseas Business Division	Executive Officer; and General Manager of Hams & Sausages Division, Processed Foods Business Division
Fumio Maeda	Executive Officer; and General Manager of Hams & Sausages Division, Processed Foods Business Division	Executive Officer; and General Manager of Sales & Logistics Operations Division, Fresh Meats Business Division
Nobuhisa Ikawa	Executive Officer; and General Manager of Food Services Division, Sales & Marketing Division, Processed Foods Business Division	Executive Officer; and General Manager of Food Services Division and Delicatessen Department, Sales & Marketing Division, Processed Foods Business Division

2. Appointment of New Executive Officers (as of April 1, 2017)

Name	New Position	Current Position
Nobuyuki Tazawa	Executive Officer; and General Manager of Administrative Division, Processed Foods Business Division	Deputy General Manager, Corporate Planning Department, Corporate Management Division
Hiroyuki Tsukuda	Executive Officer; and General Manager of Operations Management Division, Affiliated Business Division	General Manager of Kanto Food Services Department, Food Services Division, Sales & Marketing Division, Processed Foods Business Division
Takeo Kudo	Executive Officer; General Manager of Australia Operations Division, Overseas Business Division; and President and Director of NH Foods Australia Pty Ltd	General Manager of Australia Operations Division, Overseas Business Division; and President and Director of NH Foods Australia Pty Ltd
Kenya Maruyama	Executive Officer, and General Manager of Sales & Logistics Operations Division, Fresh Meats Business Division	President and Representative Director of Higashi Nippon Food, Inc.

3. Retirement of Executive Officer (as of March 31, 2017)

Name	New Position	Current Position
------	--------------	------------------

Kazuhiro Mikuni	President and Representative Director of The Marine Foods Corporation (As of April 1, 2017)	Executive Officer; and General Manager of Operations Management Division, Affiliated Business Division
-----------------	---	--

<For reference>

▪ Management Structure as of April 1, 2017 (scheduled):

• Directors

President and Representative Director (President and CEO)	Juichi Suezawa	
Vice President and Representative Director (Executive Vice President)	Yoshihide Hata	General Manager of Corporate Management Division
Vice President and Representative Director (Executive Vice President)	Kazunori Shinohara	In charge of group business restructuring
Representative Director and Senior Managing Executive Officer	Koji Kawamura	General Manager of Processed Foods Business Division
Director and Senior Managing Executive Officer	Hiroji Okoso	General Manager of Overseas Business Division
Director and Senior Managing Executive Officer	Katsumi Inoue	General Manager of Fresh Meats Business Division
Director and Managing Executive Officer	Tetsuhiro Kito	General Manager of Sales & Marketing Division, Processed Foods Business Division
Director and Managing Executive Officer	Hajime Takamatsu	In charge of Human Resources Department, Legal Affairs Department, General Affairs Department, Accounting & Finance Department and IT Strategy Department, Corporate Management Division and General Manager of Tokyo Branch Office
Director (Outside)	Toshiko Katayama	
Director (Outside)	Iwao Taka	

• Audit & Supervisory Board Members

Audit & Supervisory Board Member	Koichi Nishihara	(Full-time)
Audit & Supervisory Board Member	Shunichi Ogata	(Full-time)
Audit & Supervisory Board Member (Outside)	Akira Otsuka	
Audit & Supervisory Board Member (Outside)	Akihiko Shiba	
Audit & Supervisory Board Member (Outside)	Atsushi Iwasaki	

• Executive Officers

Managing Executive Officer	Sadanori Miyagai	General Manager of Administrative Division, General Manager of Business Planning Office and General Manager of Research and Examination Office, Fresh Meats Business Division
Managing Executive Officer	Kanji Bando	General Manager of Affiliated Business Division

Managing Executive Officer	Koichi Oyama	In charge of Quality Assurance Department and Customer Service Department
Executive Officer	Hiroyuki Yano	General Manager of Corporate Planning Department, Corporate Management Division In charge of Research & Development Center
Executive Officer	Shuji Okoso	General Manager of Administrative Division and Administrative Office, Overseas Business Division
Executive Officer	Sadakazu Ogawa	General Manager of Sales Companies Operations Division, Sales & Marketing Division, Processed Foods Business Division
Executive Officer	Fumio Maeda	General Manager of Hams & Sausages Division, Processed Foods Business Division
Executive Officer	Masahito Kataoka	General Manager of Public & Investor Relations Department In charge of Corporate Communication Office and CSR Department, Corporate Management Division
Executive Officer	Hideki Fujii	General Manager of Asia & Europe Operations Division, Overseas Business Division
Executive Officer	Keiji Maeda	General Manager of General Merchandising Division, Sales & Marketing Division, Processed Foods Business Division
Executive Officer	Shigeru Nakajima	General Manager of Corporate Strategy Development Office In charge of Engineering Department
Executive Officer	Nobuo Oda	General Manager of Deli & Processed Foods Division, Processed Foods Business Division
Executive Officer	Tadaaki Ito	General Manager of Imported Fresh Meats Sales Division, Fresh Meats Business Division
Executive Officer	Nobuhisa Ikawa	General Manager of Food Services Division, Sales & Marketing Division, Processed Foods Business Division
Executive Officer	Kuniharu Hirai	General Manager of Compliance Department
Executive Officer	Kenichi Nagai	General Manager of Domestic Fresh Meats Production Division, Fresh Meats Business Division
Executive Officer	Takao Seki	General Manager of Domestic Fresh Meats Sales Division, Fresh Meats Business Division
Executive Officer (New)	Nobuyuki Tazawa	General Manager of Administrative Division, Processed Foods Business Division
Executive Officer (New)	Hiroyuki Tsukuda	General Manager of Operations Management Division, Affiliated Business Division
Executive Officer (New)	Takeo Kudo	General Manager of Australia Operations Division, Overseas Business Division and President and Director of NH Foods Australia Pty Ltd
Executive Officer (New)	Kenya Maruyama	General Manager of Sales & Logistics Operations Division, Fresh Meats Business Division

Curriculum Vitae

NH Foods Ltd.

Vice President and Representative Director: Kazunori Shinohara
Date of Birth: September 25, 1954 (Age 62)
Place of Birth: Kanagawa
Shareholding: 8,000 shares

Academic History

March 1979 Graduated from Faculty of Economics, Keio University

Business Career

April 1979 Joined the Company
March 2001 General Manager of Business Reform Office, Processed Foods Business Division of the Company
April 2005 General Manager of China Business Promotion Office, International Affairs Department of the Company
April 2006 Branch Manager of Shanghai Office, International Affairs Department of the Company
April 2007 Branch Manager of Shanghai Office, Overseas Business Strategy Department of the Company
April 2008 General Manager of Corporate Strategy Office, Corporate Management Division of the Company
April 2010 Executive Officer and General Manager of Corporate Planning Department, Corporate Management Division of the Company
April 2012 Executive Officer and General Manager of Administrative Division, Fresh Meats Business Division of the Company
April 2014 Executive Officer and General Manager of Administrative Division and Business Planning Office, Fresh Meats Business Division of the Company
April 2015 Executive Officer and General Manager of Affiliated Business Division of the Company
June 2015 Director (and Executive Officer) and General Manager of Affiliated Business Division of the Company
April 2016 Director (and Managing Executive Officer) and General Manager of Affiliated Business Division of the Company (present)