

(Translation)

March 9, 2018

Dear Sirs and Madams

Name of the Company: NH Foods Ltd.

Representative: Yoshihide Hata  
President and Representative Director  
(Code No. 2282, First Section of the  
Tokyo Stock Exchange)

Person to contact: Masahito Kataoka  
Executive Officer, General Manager  
of Public & Investor Relations  
Department, Corporate Management  
Division

**Notice of Change of Officer**

It is hereby notified that NH Foods Ltd. (the "Company"), at the meeting of its Board of Directors held on March 9, 2018, resolved for a partial change of the positions of officers as of April 1, 2018 which was publicized in the "Notice of Changes of Representative Directors and Officers, and Organizational Changes" on February 9, 2018.

Description

**I. Change of Position of Executive Officer (as of April 1, 2018):**

Name	New Position	Position Publicized on February 9
Tadaaki Ito	Executive Officer; General Manager of Quality Assurance Office and Administrative Division, Overseas Business Division	Executive Officer; General Manager of Administrative Office and Administrative Division, Overseas Business Division

<Reason for the Change>

This change is as a result of review of the positions in the Overseas Business Division.

<For reference>

- Management Structure as of April 1, 2018 (scheduled)
  - Directors

President and Representative Director (President and CEO)	Yoshihide Hata	
Vice President and Representative Director (Executive Vice President)	Kazunori Shinohara	In charge of group restructuring
Vice President and Representative Director (Executive Vice President)	Katsumi Inoue	General Manager of Fresh Meats Business Division
Representative Director and Senior Managing Executive Officer	Koji Kawamura	General Manager of Communication Strategy Division; and in charge of Research & Development Center
Director and Senior Managing Executive Officer	Hiroji Okoso	General Manager of Overseas Business Division
Director and Managing Executive Officer	Tetsuhiro Kito	In charge of group sales management and Group Sales Planning Department
Director and Managing Executive Officer	Hajime Takamatsu	General Manager of Corporate Management Division; and General Manager of Tokyo Branch Office
Director (Outside)	Toshiko Katayama	
Director (Outside)	Iwao Taka	

• Audit & Supervisory Board Members

Audit & Supervisory Board Member	Koichi Nishihara	(Full-time)
Audit & Supervisory Board Member	Shunichi Ogata	(Full-time)
Audit & Supervisory Board Member (Outside)	Akira Otsuka	
Audit & Supervisory Board Member (Outside)	Akihiko Shiba	
Audit & Supervisory Board Member (Outside)	Atsushi Iwasaki	

• Executive Officers

Managing Executive Officer	Sadanori Miyagai	General Manager of Administrative Division, Business Planning Office and Research and Examination Office, Fresh Meats Business Division
Managing Executive Officer	Kanji Bando	General Manager of Affiliated Business Division
Managing Executive Officer	Koichi Oyama	In charge of Quality Assurance Department and Customer Service Department
Managing Executive Officer	Nobuhisa Ikawa	General Manager of Processed Foods Business Division
Executive Officer	Sadakazu Ogawa	General Manager of Sales Companies Operations Division, Processed Foods Business Division

Executive Officer	Fumio Maeda	General Manager of Hams & Sausages Division and Deli & Processed Foods Division, Processed Foods Business Division
Executive Officer	Masahito Kataoka	General Manager of Corporate Communication Department and Brand Communication Office, Communication Strategy Division
Executive Officer	Hideki Fujii	General Manager of Operations Management Division, Overseas Business Division
Executive Officer	Keiji Maeda	General Manager of Sports Community Department, Communication Strategy Division
Executive Officer	Nobuo Oda	General Manager of Corporate Planning Department
Executive Officer	Tadaaki Ito	General Manager of Quality Assurance Office and Administrative Division, Overseas Business Division
Executive Officer	Kuniharu Hirai	General Manager of Compliance Department
Executive Officer	Takao Seki	General Manager of Domestic Fresh Meats Sales Division and Domestic Fresh Meats Production Division, Fresh Meats Business Division
Executive Officer	Nobuyuki Tazawa	General Manager of Administrative Division, Processed Foods Business Division
Executive Officer	Hiroyuki Tsukuda	General Manager of Operations Management Division, Affiliated Business Division
Executive Officer	Kenya Maruyama	General Manager of Sales & Logistics Operations Division, Fresh Meats Business Division
Executive Officer (New)	Shuichi Toda	General Manager of Imported Fresh Meats Sales Division, Fresh Meats Business Division
Executive Officer (New)	Toshiyuki Hagino	General Manager of National Chain Store Marketing Department and General Merchandising Division, Processed Foods Business Division
Executive Officer (New)	Kohei Akiyama	General Manager of Human Resources Department, Corporate Management Division

<For reference>

- Management Structure scheduled towards the end of June 2018 (scheduled)
- Directors

President and Representative Director (President and CEO)	Yoshihide Hata	
Vice President and Representative Director (Executive Vice President)	Kazunori Shinohara	In charge of group restructuring
Vice President and Representative Director (Executive Vice President)	Katsumi Inoue	General Manager of Fresh Meats Business Division
Representative Director and Senior Managing Executive Officer	Koji Kawamura	General Manager of Communication Strategy Division, and in charge of Research & Development Center
Director and Senior Managing Executive Officer	Hiroji Okoso	General Manager of Overseas Business Division
Director and Managing Executive Officer	Tetsuhiro Kito	In charge of group sales management and Group Sales Planning Department
Director and Managing Executive Officer	Hajime Takamatsu	General Manager of Corporate Management Division; and General Manager of Tokyo Branch Office
Director and Managing Executive Officer	Nobuhisa Ikawa	General Manager of Processed Foods Business Division
Director (Outside)	Iwao Taka	
Director (Outside)	Yasuko Kono	

- Audit & Supervisory Board Members

Audit & Supervisory Board Member	Koichi Nishihara	(Full-time)
Audit & Supervisory Board Member	Shunichi Ogata	(Full-time)
Audit & Supervisory Board Member (Outside)	Akira Otsuka	
Audit & Supervisory Board Member (Outside)	Akihiko Shiba	
Audit & Supervisory Board Member (Outside)	Atsushi Iwasaki	

- Executive Officers

Managing Executive Officer	Sadanori Miyagai	General Manager of Administrative Division, General Manager of Business Planning Office and General Manager of Research and Examination Office, Fresh Meats Business Division
Managing Executive Officer	Kanji Bando	General Manager of Affiliated Business Division
Managing Executive Officer	Koichi Oyama	In charge of Quality Assurance Department and Customer Service Department
Executive Officer	Sadakazu Ogawa	General Manager of Sales Companies Operations Division, Processed Foods Business Division

Executive Officer	Fumio Maeda	General Manager of Hams & Sausages Division, and Deli & Processed Foods Division, Processed Foods Business Division
Executive Officer	Masahito Kataoka	General Manager of Corporate Communication Department and Brand Communication Office, Communication Strategy Division
Executive Officer	Hideki Fujii	General Manager of Operations Management Division, Overseas Business Division
Executive Officer	Keiji Maeda	General Manager of Sports Community Department, Communication Strategy Division
Executive Officer	Nobuo Oda	General Manager of Corporate Planning Department
Executive Officer	Tadaaki Ito	General Manager of Quality Assurance Office, Administrative Division, Overseas Business Division
Executive Officer	Kuniharu Hirai	General Manager of Compliance Department
Executive Officer	Takao Seki	General Manager of Domestic Fresh Meats Sales Division, Domestic Fresh Meats Production Division, Fresh Meats Business Division
Executive Officer	Nobuyuki Tazawa	General Manager of Administrative Division, Processed Foods Business Division
Executive Officer	Hiroyuki Tsukuda	General Manager of Operations Management Division, Affiliated Business Division
Executive Officer	Kenya Maruyama	General Manager of Sales & Logistics Operations Division, Fresh Meats Business Division
Executive Officer	Shuichi Toda	General Manager of Imported Fresh Meats Sales Division, Fresh Meats Business Division
Executive Officer	Toshiyuki Hagino	General Manager of, National Chain Store Marketing Department, General Merchandising Division, Processed Foods Business Division
Executive Officer	Kohei Akiyama	General Manager of Human Resources Department, Corporate Management Division

The changes of its officers to be made in June 2018 will be officially determined at the 73rd Ordinary General Meeting of Shareholders to be held towards the end of June 2018 and the meeting of the Board of Directors to be held thereafter.

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