Dear Sirs and Madams

Name of the Company: NH Foods Ltd.

Representative: Yoshihide Hata

President and Representative Director (Code No. 2282, First Section of the

Tokyo Stock Exchange)

Person to contact: Tomoya Matsuda

Public & Investor Relations

Department

(TEL: 06-7525-3031)

Notice of Decision of Issuance Conditions for Sustainability Bond

It is hereby notified that NH Foods Ltd. (the "Company"), has determined today that the sustainability bonds (14th Unsecured Corporate Bond) ("NH Foods Sustainability Bond") will be issued under the following conditions.

Description

I. Purpose and Background of Issuance

The Company has included "Pursue sustainability" as one of the business policies for the "Medium-Term Management Plan 2020" which is a business plan covering the three years from the year starting April 1, 2018. Furthermore, in January 2016, the Company identified the "Five CSR Material Issues" and is working to resolve environmental and social issues through our businesses. The Company will contribute to the achievement of sustainable environment and society by applying the funds raised through this issuance to expenditures related to construction of the new baseball stadium (ES CON FIELD HOKKAIDO) which received a five-star rating under the DBJ Green Building Certification system.

II. Overview of NH Foods Sustainability Bond

(1) Name of bond	NH Foods Ltd. 14th Unsecured Corporate Bond (limited interbond pari passu rider) (Sustainability Bond)
(2) Total amount of issue	10 billion yen
(3) Interest rate	0.300% per annum
(4) Issue date	February 26, 2021
(5) Maturity date (Term)	February 20, 2031 (10 years)
(6) Interest payment date	February 20 and August 20 of each year

(7) Bond rating	A + (Japan Credit Rating Agency, Ltd.) A (Rating and Investment Information, Inc.)
(8) Third-party evaluation on sustainability finance framework	Compatible with the "Sustainability Bond Guidelines 2018" and "Green Bond Guidelines 2020", obtained the second opinion from Sustainalytics which is an independent evaluation organization.
(9) Lead managers	SMBC Nikko Securities Inc. Nomura Securities Co., Ltd.
(10) Sustainability bond structuring agent	SMBC Nikko Securities Inc.
(11) Fiscal agent	MUFG Bank, Ltd.
(12) Use of proceeds	Expenditures related to construction of the new baseball stadium (ES CON FIELD HOKKAIDO)

III. Investment Announcements

As of today, the following investors have announced their intentions for investments in NH Foods Sustainability Bond.

<List of investors who announced their intentions to invest> (In order of Japanese syllabary)

Aioi Nissay Dowa Insurance Co., Ltd.

JAaichichita Agricultural Cooperative Association

Asset Management One Co., Ltd.

ADACHISEIWA SHINKIN BANK

Alpuschuo Shinkin Bank

Iizuka Shinkin Bank

JA Gamagorishi

THE GAMAGORI SHINKIN BANK

KANONJI SHINKIN BANK

JAPAN POST INSURANCE Co., Ltd.

The Kinokuni Shinkin Bank

JA Bank Gifu

Kiryu Shinkin Bank

Gunmaken Shinkumi Bank

THE KOFU SHINKIN BANK

The Saitamaken Shinkin Bank

SHIZUOKA SEIKA GAKUEN, EDUCATIONAL ASSOCIATION

Shinonome Shinkin Bank

SUMITOMO LIFE INSURANCE COMPANY

Seto Shinkin Bank

The Taiko Bank, Ltd.

Takanabe Shinkin Bank

Danyo Shinkumi Bank

Chuo Labour Bank

The Tsuru Credit Cooperative

Tokio Marine Asset Management Co., Ltd.

Toyama Shinkin Bank

Nagano Shinkin Bank

Nakahyogo Shinkin Bank

Niigata Credit Union

JA Nishimikawa

Nissay Asset Management Corporation

HAMAMATSU IWATA SHINKIN BANK

Hanno-Shinkin Bank

The Hiroike Institute

The Hiroshimashi Credit Cooperative

JA Fukuoka Shinren

The Fukusen Credit Cooperative

BlackRock Japan Co., Ltd.

The Prudential Life Insurance Co., Ltd.

Hokusei Shinkin Bank

The Hokkaido bank, Ltd.

Hokkaido Shinkin Bank

Hokkaido Labour Bank

Mie Prefecture credit federation of agricultural cooperatives

Sumitomo Mitsui DS Asset Management Company, Limited

Sumitomo Mitsui Trust Asset Management Co., Ltd.

Meiji Yasuda Asset Management Company Ltd.

Meiji Yasuda Life Insurance Company

The Yamanashi Chuo Bank, Ltd.

Rumoi Shinkin Bank