

(Translation)

January 10, 2023

Dear Sirs and Madams

Name of the Company: NH Foods Ltd.

Representative: Yoshihide Hata
President and Representative Director
(Code No. 2282, Prime Market of the
Tokyo Stock Exchange)

Person to contact: Tomoya Matsuda
General Manager, Public & Investor
Relations Department
(TEL: +81-6-7525-3031)

Notice of Changes of Representative Directors and Chairperson/President

It is hereby notified that NH Foods Ltd. (the “Company”), at the meeting of its Board of Directors held on January 10, 2023, approved resolutions for changes of representative directors as well as Chairperson and President to be made as of April 1, 2023, as described below.

Description

I. Change of Representative Directors (as of April 1, 2023)

Name	New Position	Current Position
Tetsuhiro Kito	Chairperson and Director	Representative Director and Vice President; Executive Vice President; General Manager of Fresh Meats Business Division; in charge of cross-business strategy
Nobuhisa Ikawa	President and Representative Director; President and CEO	Representative Director and Vice President; Executive Vice President; General Manager of Corporate Planning Division; in charge of Research & Development Center; in charge of new business development; in charge of Hokkaido project
Yoshihide Hata	Director	President and Representative Director; President and CEO

<For reference>

- Chairperson of the Board of Directors (scheduled on April 1, 2023)
*To enhance the governance and reinforcement of the functions of the Board of Directors, Tetsuhiro Kito, the new Chairperson and Director, is planned to take office of the Chairperson of the Board of Directors.
- Change of the Owner position of HOKKAIDO NIPPON-HAM FIGHTERS BASEBALL CLUB (scheduled on March 17, 2023)
*Nobuhisa Ikawa, the new President and Representative Director, is planned to take office of the Owner position of the HOKKAIDO NIPPON-HAM FIGHTERS BASEBALL CLUB CO., LTD. as of March 17, 2023, following approval at the board of directors of the company on the day.
- Yoshihide Hata, the current President and Representative Director, is planned to retire from the office of the director at the Ordinary General Shareholders' Meeting to be held in June 2023 and will assume the position of Corporate Advisor.

II. Reason for Changes

These changes are for the purpose of further strengthening the management structure in the 79th business year commencing in April 2023.

Curriculum Vitae

NH Foods Ltd.

Representative Director and Vice President, Executive Vice President: Tetsuhiro Kito
Date of Birth: February 9, 1960 (Age 62)
Shareholding: 9,751 shares

Academic History

March 1982 Graduated from Faculty of Science of Fisheries and Animal Sciences, Hiroshima University

Business Career

April 1982 Joined the Company
March 2002 Assistant General Manager of Imported Broiler Department, Fresh Meats Business Division of the Company
September 2002 General Manager of Imported Broiler Department, Fresh Meats Business Division of the Company
March 2007 General Manager of Imported Fresh Meats Sales Division, Fresh Meats Business Division of the Company
April 2009 General Manager of Food Services Division, Sales & Marketing Division, Processed Foods Business Division of the Company
April 2011 Executive Officer; General Manager of Food Services Division, Sales & Marketing Division, Processed Foods Business Division of the Company
April 2013 Executive Officer; General Manager of General Merchandising Division, Sales & Marketing Division, Processed Foods Business Division of the Company
April 2015 Executive Officer; General Manager of Sales & Marketing Division, Processed Foods Business Division of the Company
June 2015 Director and Executive Officer; General Manager of Sales & Marketing Division, Processed Foods Business Division of the Company
April 2017 Director and Managing Executive Officer; General Manager of Sales & Marketing Division, Processed Foods Business Division of the Company
April 2018 Director and Managing Executive Officer; in charge of group sales management and Group Sales Planning Department of the Company
April 2019 Director and Managing Executive Officer; General Manager of Overseas Business Division of the Company
April 2020 Representative Director and Senior Managing Executive Officer; General Manager of Fresh Meats Business Division
April 2021 Representative Director and Vice President, Executive Vice President; General Manager of Fresh Meats Business Division; in charge of cross-business strategy (present)

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Curriculum Vitae

NH Foods Ltd.

Representative Director and Vice President, Executive Vice President: Nobuhisa Ikawa
Date of Birth: April 5, 1961 (Age 61)
Shareholding: 4,103 shares

Academic History

March 1985 Graduated from Faculty of Law, Kansai University

Business Career

April 1985 Joined the Company
March 2007 General Manager of Food Services Policy Office, Food Services Division, Sales & Marketing Division, Processed Foods Business Division of the Company
April 2008 General Manager of Food Services Planning Office, Food Services Division, Sales & Marketing Division, Processed Foods Business Division of the Company
March 2013 General Manager of Kansai Food Services Division, Food Services Division, Sales & Marketing Division, Processed Foods Business Division of the Company
January 2015 General Manager of Kansai Food Services Department and Kanto Food Services Department, Food Services Division, Sales & Marketing Division, Processed Foods Business Division of the Company
April 2015 Executive Officer; General Manager of Food Services Division, Sales & Marketing Division, Processed Foods Business Division of the Company
April 2016 Executive Officer; General Manager of Food Services Division and General Manager of Delicatessen Department, Sales & Marketing Division, Processed Foods Business Division of the Company
April 2017 Executive Officer; General Manager of Food Services Division, Sales & Marketing Division, Processed Foods Business Division of the Company
April 2018 Managing Executive Officer; General Manager of Processed Foods Business Division of the Company
June 2018 Director and Managing Executive Officer; General Manager of Processed Foods Business Division of the Company
April 2020 Representative Director and Senior Managing Executive Officer; General Manager of Processed Foods Business Division
April 2021 Representative Director and Vice President, Executive Vice President; General Manager of Processed Foods Business Division; in charge of new business development
April 2022 Representative Director and Vice President, Executive Vice President; General Manager of Corporate Planning Division; in charge of Research & Development Center; in charge of new business development; in charge of Hokkaido project (present)

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