

August 8, 2025

Dear Sirs and Madams:

Name of the Company: NH Foods Ltd.
Representative: Nobuhisa Ikawa
President and Representative Director
(Code No. 2282, Prime Market of the
Tokyo Stock Exchange)
Person to contact: Tomoya Matsuda
General Manager of Public Relations
Department
(TEL: +81-6-7525-3031)

Notice of Changes of Officers

It is hereby notified that NH Foods Ltd. (the “Company”), at the meeting of its Board of Directors held on August 8, 2025, approved a resolution for changes of executive officers to be made as of September 1, 2025, as described below.

Description

Changes of Executive Officers

Changes of Positions of Executive Officers (as of September 1, 2025)

Name	New Position	Current Position
Yukihiro Matsumoto	Managing Executive Officer; General Manager of Processed Foods Business Division, General Manager of Overseas Management Division, Processed Foods Business Division	Managing Executive Officer; General Manager of Processed Foods Business Division
Hideki Fujii	Executive Officer; In charge of Promoting Overseas Strategy	Executive Officer; General Manager of Overseas Management Division, Processed Foods Business Division

<Reason for the transfer>

In order to further accelerate the implementation of the overseas strategy in the Processed Foods Business, we will place the Overseas Management Division under the direct control of the General Manager of the Processed Foods Business Division. In particular, we will work to quickly realize the integration effects of the three North American companies we acquired in December 2024 and to quickly promote co-creation with external partners in ASEAN region. In addition, in the Medium-Term Management Plan 2026, global strengthening is set as a growth strategy, and a new position will be established to promote the overseas strategy company-wide.

<For reference>

- Management Structure as of September 1, 2025 (scheduled)

- Directors

Chairperson and Director	Tetsuhiro Kito	Chairperson of the Board of Directors
President and Representative Director (President and CEO)	Nobuhisa Ikawa	
Director and Vice President; Executive Vice President	Fumio Maeda	In charge of Corporate Planning Department, Accounting & Finance Department, and Growth Strategy Project
Director and Managing Executive Officer	Kohei Akiyama	In charge of Human Resources Department, Legal Affairs Department, General Affairs Department, Public Relations Department, and Secretarial Office
Director (Outside)	Yasuko Kono	
Director (Outside)	Tokushi Yamasaki	
Director (Outside)	Hiroko Miyazaki	
Director (Outside)	Masahiko Koyama	

- Audit & Supervisory Board Members

Audit & Supervisory Board Member	Nobuyuki Tazawa	(Full-time)
Audit & Supervisory Board Member	Nobuo Oda	(Full-time)
Audit & Supervisory Board Member (Outside)	Masayuki Kitaguchi	
Audit & Supervisory Board Member (Outside)	Shigeru Nishiyama	
Audit & Supervisory Board Member (Outside)	Katsumi Nakamura	

- Executive Officers

Managing Executive Officer	Yukihiro Matsumoto	General Manager of Processed Foods Business Division, General Manager of Overseas Management Division, Processed Foods Business Division
Managing Executive Officer	Yoshitaka Hasegawa	In charge of Audit Department and Compliance Department; General Manager of Group Audit & Supervisory Board Members' Office
Managing Executive Officer	Nobuhiro Hosoya	General Manager of Fresh Meats Business Division
Executive Officer	Hideki Fujii	In charge of Promoting Overseas Strategy
Executive Officer	Takao Seki	General Manager of Sales Management Division, Processed Foods Business Division
Executive Officer	Hirohide Fujiwara	In charge of DX Promotion Department, IT Strategy Department and Sports Business Department
Executive Officer	Akio Wakita	General Manager of Product Management Division, Processed Foods Business Division
Executive Officer	Seiji Inatomi	General Manager of Imported Fresh Meats Sales Division, Fresh Meats Business Division
Executive Officer	Yasuyuki Oishi	In charge of Quality Assurance Department,

		Customer Service Department and Research & Development Center
Executive Officer	Masashi Kabayama	General Manager of Administrative Division, Processed Foods Business Division
Executive Officer	Naomi Koga	General Manager of Administrative Division, Fresh Meats Business Division
Executive Officer	Atsushi Onishi	In charge of VBM Promotion Office and Sustainability Department
Executive Officer	Takashi Kamiya	General Manager of Marketing Management Division, Processed Foods Business Division
Executive Officer	Kenji Takasaki	General Manager of Business Strategy Division
Executive Officer	Teruyuki Asayama	General Manager of Australia Business Division, Fresh Meats Business Division; Managing Director of NH Foods Australia Pty Ltd.
Executive Officer	Takeshi Fukushima	General Manager of Sales Management Division, Fresh Meats Business Division
Executive Officer	Tatsuro Hishinuma	General Manager of Domestic Red Meat Division, Fresh Meats Business Division

- END -